

Data Driven Decision Making

Economic and Demographic Community Profiles
for Hunterdon County, NJ and Somerset County, NJ

including

In-Demand Occupations Analysis
Top 10 Occupations in Hunterdon County, NJ and
Somerset County, NJ

January 14, 2016

Executive Summary
of
Economic and Demographic Community Profiles
for Hunterdon County, NJ and Somerset County, NJ
and
In-Demand Occupations Analysis
Top 10 Occupations in Hunterdon County, NJ and
Somerset County, NJ

Occupation & Demographic Analysis: Executive Summary

January 14, 2016

Demographics

Population

- Between 2010 and 2015, the population of Somerset County grew by 3.4%, outpacing growth in New Jersey (1.4%) and the US (3.2%). This growth is projected to continue through 2020.
- Population in Hunterdon County contracted slightly between 2010 and 2015. The population is projected to grow slightly between 2015 and 2020.

Age Demographics Overview

- Overall, the populations of Hunterdon and Somerset Counties are more concentrated in older (45+) age cohorts than the populations of the state and nation. This is especially true in Hunterdon County, where 47% of the population is over the age of 45, compared to 42% in Somerset County, 41% in New Jersey, and 39% in the US.
- The counties have a slightly higher concentration than New Jersey and the US in the school-age cohorts (5-19), suggesting that people are more likely to live in either county when they are older and raising a family.
- The 55+ age cohorts grew at the highest rates between 2010 and 2015 in Hunterdon and Somerset Counties. This mirrors demographic trends in the state and nation. However, these age cohorts are generally increasing at a higher rate in the counties than the state and nation. This trend is especially apparent in the 55-64 and 65-74 age cohorts, which outpaced growth in New Jersey and the US by several percentage points.

Somerset County

- Between 2010 and 2015, the 65-74 cohort grew at the fastest rate, increasing by over 29%. This growth is expected to continue through 2020, with this age cohort increasing by another 23%.
- In terms of absolute growth, the 55-64 cohort increased the most between 2010 and 2015, adding over 7,700 residents. This growth is expected to slow by 2020, with the age cohort increasing by 5,800 residents, or 12.5%.
- The 35-44 age cohort is expected to decrease at the highest rate between 2010 and 2015, contracting by over 8%. This is also the largest decline in absolute terms. The 25-34 and 45-54 age cohorts also declined over this period, decreasing by 1,200 and 1,800 residents, respectively.
- While the 25-34 and 35-44 age cohorts declined between 2010 and 2015, this trend is expected to reverse between 2015 and 2020. The 25-34 cohort is expected to grow by nearly 11% by 2020 while the 35-44 age cohort is expected to grow slightly, increasing by 700 residents, or 1.6%.
- While the 75-84 age cohort grew modestly between 2010 and 2015, increasing by 3.5%, it is expected to increase at a much faster rate between 2015 and 2020, growing by 21%, or 2,800 residents.

Hunterdon County

- Between 2010 and 2015, Hunterdon County lost population in the 35-44 and 45-54 age cohorts. The population loss in the 34-44 age cohort is expected to level off while the 45-54 age cohort is expected to continue to decline through 2020.
- The 55-64 and 65-74 age cohorts grew considerably between 2010 and 2015, increasing by nearly 3,000 and 2,700 residents, respectively. These age cohorts are expected to continue to grow through 2020.

- While in 2010 and 2015 the 45-54 age cohort was the largest segment of the population in the county, this is expected to change by 2020 as the 55-64 age cohort continues to grow. In 2020, the 55-64 age cohort is expected to account for nearly 18% of Hunterdon County residents, having grown from just over 14% of residents in 2010.
- The 25-34 age cohort grew by 5% between 2010 and 2015. This cohort is expected to continue to grow over the coming years, increasing by an additional 9% by 2020.
- Between 2010 and 2015, the 65-74 age cohort grew at the fastest rate, increasing by nearly 29%. This growth is expected to continue through 2020, with the 65-74 age cohort increasing by another 21%. However, between 2015 and 2020, the 75-84 age cohort is expected to grow at the fastest rate, increasing by nearly 26%.

Migration Patterns

- Hunterdon and Somerset Counties had positive net migration rates over the past decade, meaning more people moved to each county than left. This compares favorably to New Jersey, which had a slightly negative net migration rate.
- In Somerset County, the age cohort with the highest net migration rate was 30-34. In this age cohort, there were 56 net migrants per 100 residents, compared to 8 in Hunterdon County and 18 in the state.
- In Hunterdon County, the highest net migration rate was in the 35-39 cohort. In this age cohort, there were 34 net migrants per 100 residents, compared to 28 in Somerset County and 9 in the state.
- Across the three geographies analyzed, the 20-24 age cohort had a negative net migration rate. In Hunterdon and Somerset Counties, this age cohort represented the lowest net migration rate, with more people aged 20-24 leaving each county than moving there. The 55-74 age cohorts also had negative net migration rates across all three geographies.
- The 25-29 age cohort had a negative net migration rate in Hunterdon County, while this cohort had a positive net migration rate in Somerset County and New Jersey.

Occupation Analysis Overview

Somerset County

- Since 2010, employment in Somerset County, NJ, has grown from 177,686 jobs to over 193,000 jobs, an increase of 15,700, or 9%. This outpaced the 4% employment growth in New Jersey and was slightly higher than the 8% employment growth in the US overall.
- Between 2015 and 2020, Somerset County is projected to grow by 5%, adding over 9,000 jobs. This mirrors growth projected in the US and is slightly higher than growth in New Jersey, where employment is projected to increase by 3%.

Hunterdon County

- Since 2010, employment in Hunterdon County, NJ, has grown from 52,287 jobs to over 53,678 jobs, an increase of nearly 1,400, or 3%. This growth was slightly lower than employment growth in the state, which increased by 4%, and lagged behind the 8% growth in the US overall.
- Between 2015 and 2020, Hunterdon County is projected to grow by 4%, adding over 2,300 jobs. This is slightly higher than the growth expected in New Jersey but is lower than the 5% growth expected in the US.

In-Demand Occupation Analysis

Occupation with a median hourly wage of at least \$15.46 with the highest number of openings projected over the next 5 years

Somerset County

- Overall, jobs in occupations with median hourly earnings greater than \$15.46 are expected to grow by over 5,600 jobs by 2020, increasing employment by 4%. This is slightly lower than the 5% employment growth expected in Somerset County overall.
- For many of the in-demand occupations, demand is expected to be driven by openings due to replacement demand (opening due to retirements/turnover), not new demand. Overall, about 73% of openings, or 3,026 jobs, in occupations with median hourly earnings greater than \$15.46 will be created by replacement demand.
- Of the in-demand occupations, the Registered Nurses occupation is expected to have the most growth, increasing employment by over 250 jobs, or 11%. The Software Developers, Applications occupation is also expected to grow significantly, adding 230 jobs, an increase of 7%.
- The in-demand occupations with the highest wages are in occupations that typically require a Bachelor's or Associate's degree. However, the First-Line Supervisors of Office and Administrative Support Workers, Construction Laborers, Maintenance and Repair Workers, Secretaries and Administrative Assistants, and Customer Service Representatives occupations have median wages exceeding \$20 per hour and typically require only a high school diploma or less to enter the field.

Hunterdon County

- Overall, jobs in occupations with median hourly earnings greater than \$15.46 are expected to grow by over 1,100 jobs by 2020, increasing employment by 3%. This is slightly lower than the expected employment growth in Hunterdon County overall.
- Demand for new workers in Hunterdon County will be primarily driven by replacement demand. Overall, about 78% of openings, or 785 jobs, in occupations with median hourly earnings greater than \$15.46 will be created by replacement demand.
- Of the in-demand occupations that do not typically require any post-secondary education, the Claims Adjusters, Examiners, and Investigators, First-Line Supervisors of Office and Administrative Support, and Automotive Service Technicians and Mechanics occupations have median hourly wages exceeding \$20.
- Of the in-demand occupations, the Registered Nurses occupation is expected to have the most growth, increasing employment by over 81 jobs, or 8%.

**The final presentation and recording will be made available
after the Workforce Development Board Meeting**

Hunterdon County, NJ Community Economic and Demographic Profile

Community Profile

Population

	Hunterdon County	New Jersey	United States
2010 Population	128,349	8,791,894	308,745,538
2015 Population	127,905	8,918,440	318,536,439
2020 Population (proj.)	128,377	9,093,131	330,622,575
2010-2015 % Change	-0.3%	1.4%	3.2%
2015-2020 % Change	0.4%	2.0%	3.8%

Source: ESRI

Diversity - Percent of Total Population

Race/Ethnicity	Hunterdon County	New Jersey	United States
White Alone	91.4%	66.4%	70.9%
Black Alone	2.7%	13.8%	12.8%
American Indian Alone	0.1%	0.4%	1.0%
Asian Alone	3.3%	9.3%	5.2%
Pacific Islander Alone	0.0%	0.0%	0.2%
Some Other Race Alone	1.2%	7.1%	6.7%
Two or More Races	1.3%	3.1%	3.3%

Source: ESRI

Educational Attainment

Highest Level	Hunterdon County	New Jersey	United States
Less than 9th Grade	1.9%	5.5%	5.7%
9-12th Grade/No Diploma	3.6%	5.8%	7.5%
High School Diploma	20.4%	25.9%	23.6%
GED/Alternative Credential	1.9%	2.8%	4.1%
Some College/No Degree	16.1%	16.6%	21.0%
Associate's Degree	7.3%	6.5%	8.2%
Bachelor's Degree	28.6%	22.8%	18.6%
Graduate/Professional Degree	20.2%	14.2%	11.4%
Total	90,102	6,124,475	214,026,813

Source: ESRI

Population & Demographics

Past and projected changes in population

Racial and ethnic distribution of Hunterdon County residents, compared to the state and nation

Educational attainment of Hunterdon County residents, compared to the state and nation

Community Profile

Household Income Distribution

	Hunterdon County	New Jersey	United States
<\$15,000	3.6%	9.0%	12.8%
\$15,000 - \$24,999	3.8%	6.8%	10.3%
\$25,000 - \$34,999	5.0%	8.8%	10.3%
\$35,000 - \$49,999	8.0%	12.2%	13.5%
\$50,000 - \$74,999	12.8%	15.2%	17.6%
\$75,000 - \$99,999	12.0%	13.6%	12.5%
\$100,000 - \$149,999	17.2%	15.7%	12.9%
\$150,000 - \$199,999	16.4%	8.8%	5.1%
\$200,000+	21.2%	9.9%	5.1%
Total Households	47,807	3,264,662	120,744,617

Source: ESRI

Median Household Income

	Hunterdon County	New Jersey	United States
2010	\$100,980	\$69,811	\$51,914
2015	\$110,520	\$70,538	\$53,217
2020 (proj.)	\$124,924	\$79,556	\$60,683
2010-2015 % Change	9%	1%	3%
2015-2020 % Change	13%	13%	14%

Source: ESRI

2015 Households by Disposable Income

	#	%
<\$15,000	2,298	4.8%
\$15,000-\$24,999	2,664	5.6%
\$25,000-\$34,999	3,203	6.7%
\$35,000-\$49,999	4,910	10.3%
\$50,000-\$74,999	8,186	17.1%
\$75,000-\$99,999	5,691	11.9%
\$100,000-\$149,999	11,947	25.0%
\$150,000-\$199,999	4,718	9.9%
\$200,000+	4,190	8.8%
Total	47,807	100%
Median Disposable Income	\$ 84,988	
Average Disposable Income	\$ 100,984	

Source: ESRI

Population & Demographics: Income

Household Income Distribution for Hunterdon County households, compared to the state and nation

Median Household Income for Hunterdon County households, compared to the state and nation

Distribution of Hunterdon County residents by amount of disposable income

Community Profile

Median Age

	Hunterdon County	New Jersey	United States
2010	43.4	38.9	37.1
2015	45.2	39.7	37.9
2020 (proj.)	46.2	40.4	38.6
2010-2015 % Change	4.1%	2.1%	2.2%
2015-2020 % Change	2.2%	1.8%	1.8%

Source: ESRI

Age Distribution - Hunterdon County

	2010		2015		2020 (proj.)	
	#	%	#	%	#	%
0 - 4	6,023	4.7%	5,449	4.3%	5,282	4.1%
5 - 9	8,339	6.5%	7,394	5.8%	6,682	5.2%
10 - 14	9,745	7.6%	9,358	7.3%	8,324	6.5%
15 - 19	8,791	6.8%	8,653	6.8%	8,272	6.4%
20 - 24	6,231	4.9%	6,949	5.4%	6,454	5.0%
25 - 34	10,588	8.2%	11,140	8.7%	12,214	9.5%
35 - 44	17,938	14.0%	14,676	11.5%	14,761	11.5%
45 - 54	25,862	20.1%	23,560	18.4%	20,206	15.7%
55 - 64	18,488	14.4%	21,463	16.8%	22,998	17.9%
65 - 74	9,383	7.3%	12,078	9.4%	14,613	11.4%
75 - 84	4,922	3.8%	4,977	3.9%	6,259	4.9%
85+	2,039	1.6%	2,208	1.7%	2,312	1.8%

Source: ESRI

Change in Population by Age - Hunterdon County

	2010-2015 Change		2015-2020 Change	
	#	%	#	%
0 - 4	-574	-9.5%	-167	-3.1%
5 - 9	-945	-11.3%	-712	-9.6%
10 - 14	-387	-4.0%	-1,034	-11.0%
15 - 19	-138	-1.6%	-381	-4.4%
20 - 24	718	11.5%	-495	-7.1%
25 - 34	552	5.2%	1,074	9.6%
35 - 44	-3,262	-18.2%	85	0.6%
45 - 54	-2,302	-8.9%	-3,354	-14.2%
55 - 64	2,975	16.1%	1,535	7.2%
65 - 74	2,695	28.7%	2,535	21.0%
75 - 84	55	1.1%	1,282	25.8%
85+	169	8.3%	104	4.7%

Source: ESRI

Population & Demographics: Age

Past, current, and projected median age of residents of Hunterdon County, New Jersey, and the US

Past, current, and projected distribution of Hunterdon County residents by age

Past and projected change in the age distribution of Hunterdon County residents

Community Profile

Age Distribution (2015)

	Hunterdon County	New Jersey	United States
	%	%	%
0 - 4	4.3%	5.8%	6.2%
5 - 9	5.8%	6.2%	6.4%
10 - 14	7.3%	6.5%	6.5%
15 - 19	6.8%	6.4%	6.6%
20 - 24	5.4%	6.4%	7.2%
25 - 34	8.7%	12.8%	13.6%
35 - 44	11.5%	12.8%	12.6%
45 - 54	18.4%	14.6%	13.5%
55 - 64	16.8%	13.2%	12.8%
65 - 74	9.4%	8.6%	8.6%
75 - 84	3.9%	4.5%	4.3%
85+	1.7%	2.2%	1.9%
Total	127,905	8,918,440	318,536,439

Source: ESRI

Disconnected Youth (Ages 16-24)

	Hunterdon County	New Jersey	United States
Number	2,295	124,877	5,527,000
Percent	16.9%	12.1%	13.8%

Source: The Opportunity Index

Individuals with Disabilities*

	Hunterdon County	New Jersey	United States
Number	9,221	819,666	34,655,705
Employed	27.2%	22.5%	22.5%
Unemployed	6.2%	5.0%	4.5%
Not In Labor Force	66.6%	72.5%	73.0%

Source: American Community Survey, 2009-2013 5-Year Estimate, Table S1811

*noninstitutionalized population

Population & Demographics: Age

Distribution of Hunterdon County residents, compared to the state and nation

Targeted Populations

Residents aged 16 to 24 that are neither in school nor working, in the county, state, and nation

The employment prospects of individuals with disabilities in the county, state, and nation.

Community Profile

Veteran Population

	Hunterdon County	New Jersey	United States
Total	7,291	437,652	21,263,779
Working Age*	3,245	197,941	11,977,656
Employed	61%	68%	67%
Unemployed	16%	10%	9%
Not In Labor Force	22%	22%	25%

Source: American Community Survey, 2009-2013 5-Year Estimate, Table S2101

*Ages 18-64

Households with Income Below Poverty Line

	Hunterdon County	New Jersey	United States
Number	1,986	321,177	16,415,984
Percent	4%	10%	14%

Source: ESRI

Labor Force (2015*)

	Hunterdon County	New Jersey	United States
Employment	96.9%	93.8%	94.6%
Unemployment	3.2%	6.2%	5.4%

*as of September 2015

Source: NJ DOL

Labor Force - Hunterdon County

	2005	2010	2015*	2010-2015 % Change
Civilian Labor Force	71,100	68,400	66,817	-2.3%
Employment	68,900	63,350	63,806	0.7%
Unemployment	2,250	5,050	3,000	-40.6%

*as of September 2015

Source: NJ DOL

Labor Force Participation

	Hunterdon County	New Jersey	USA
Labor Force Participation Rate	72%	68%	65%

Source: American Community Survey, 2009-2013 5-Year Estimate, Table S1811

Targeted Populations

Employment prospects of veterans in the county, state, and nation

Percentage of households living below the federal poverty line in Hunterdon County, New Jersey, and the United States

Labor Force

Employed and unemployed Hunterdon County workers, compared to NJ and the US

Change in Hunterdon County's civilian labor force over time

Distribution of Hunterdon County residents, compared to the state and nation

Community Profile

Resident Employment in Hunterdon County By Occupation - 2015

Occupational Group	Hunterdon		New Jersey		USA	
	#	%	#	%	#	%
White Collar	50,036	76%	4,340,882	66%	147,789,353	60%
Management / Business / Financial	15,249	23%		16%		14%
Professional	18,285	28%		24%		22%
Sales	8,251	13%		11%		11%
Administrative Support	8,251	13%		14%		14%
Blue Collar	7,855	12%	4,340,882	17%	147,789,353	21%
Farming / Forestry / Fishing	132	0%		0%		1%
Construction / Extraction	2,508	4%		4%		5%
Installation / Maintenance / Repair	1,716	3%		3%		4%
Production	1,518	2%		4%		6%
Transportation / Material Moving	2,046	3%		6%		6%
Services	8,119	12%	4,340,882	17%	147,789,353	18%
Total	66,011	100%	4,340,882		147,789,353	

Source: ESRI

Workforce Travel Time to Work

	2013	
	#	%
Less than 5 minutes	1,134	1.9%
5 to 9 minutes	4,496	7.7%
10 to 14 minutes	6,543	11.2%
15 to 19 minutes	6,020	10.3%
20 to 24 minutes	6,053	10.4%
25 to 29 minutes	3,678	6.3%
30 to 34 minutes	7,714	13.2%
35 to 39 minutes	2,432	4.2%
40 to 44 minutes	3,100	5.3%
45 to 59 minutes	8,030	13.7%
60 to 89 minutes	6,460	11.1%
90 or more minutes	2,799	4.8%

Source: ESRI

Labor Force

Distribution of Hunterdon County residents by the type of occupation

Commuting Patterns

Distribution of Hunterdon County by average commute to work

Community Profile

Jobs Counts by Places

Where Workers Live - Primary Jobs

	2013	
	#	%
Hunterdon County, NJ	16,590	35.6%
Somerset County, NJ	4,430	9.5%
Warren County, NJ	4,000	8.6%
Northampton County, PA	2,885	6.2%
Middlesex County, NJ	2,294	4.9%
Bucks County, PA	2,228	4.8%
Morris County, NJ	1,902	4.1%
Mercer County, NJ	1,499	3.2%
Union County, NJ	1,350	2.9%
Essex County, NJ	994	2.1%
All Other Locations	8,368	18%
Total Primary Jobs	46,540	100%
Non-County residents as % of employees		64%

Source: OntheMap

Jobs Counts by Places

Where Workers are Employed - Primary Jobs

	2013	
	#	%
Hunterdon County, NJ	16,590	27.4%
Somerset County, NJ	10,517	17.4%
Middlesex County, NJ	5,517	9.1%
Morris County, NJ	4,479	7.4%
Mercer County, NJ	4,471	7.4%
Union County, NJ	2,770	4.6%
Essex County, NJ	2,062	3.4%
New York County, NY	1,664	2.7%
Bergen County, NJ	1,521	2.5%
Warren County, NJ	1,509	2.5%
All Other Locations	9,482	16%
Total Primary Jobs	60,582	100%
% of residents working outside of County		73%

Source: OntheMap

Commuting Patterns

Analysis of where people who work in Hunterdon County live

Analysis of where Hunterdon County residents work

Community Profile

Industry Analysis, 2 Digit NAICS - Hunterdon County

NAICS	Description	2015 Jobs	2015 Location Quotient	Current Total Earnings	% of All Jobs
11	Crop and Animal Production	658	1.01	\$39,414	1.2%
21	Mining, Quarrying, and Oil and Gas Extraction	44	0.15	\$134,997	0.1%
22	Utilities	81	0.42	\$143,146	0.2%
23	Construction	3,913	1.36	\$65,564	7.3%
31	Manufacturing	2,765	0.64	\$73,787	5.2%
42	Wholesale Trade	1,846	0.88	\$174,947	3.4%
44	Retail Trade	7,235	1.29	\$39,539	13.5%
48	Transportation and Warehousing	614	0.35	\$50,260	1.1%
51	Information	874	0.87	\$101,809	1.6%
52	Finance and Insurance	3,226	1.51	\$123,554	6.0%
53	Real Estate and Rental and Leasing	529	0.60	\$42,808	1.0%
54	Professional, Scientific, and Technical Services	5,000	1.47	\$106,706	9.3%
55	Management of Companies and Enterprises	910	1.21	\$198,124	1.7%
56	Administrative and Support and Waste Management and Remediation Services	1,947	0.58	\$46,785	3.6%
61	Educational Services	641	0.48	\$30,945	1.2%
62	Health Care and Social Assistance	6,955	1.04	\$61,199	13.0%
71	Arts, Entertainment, and Recreation	1,579	1.78	\$23,575	2.9%
72	Accommodation and Food Services	3,712	0.82	\$20,457	6.9%
81	Other Services (except Public Administration)	3,118	1.22	\$26,904	5.8%
90	Government	8,015	0.96	\$79,413	14.9%
99	Unclassified Industry	15	0.21	\$38,275	0.0%
Total		53,678		\$69,652	

Source: EMSI

Industry Analysis

Analysis of industries in Hunterdon County by the number of jobs, location quotient, and earnings per employee

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Industry Analysis, 2 Digit NAICS - Hunterdon County

NAICS	Description	2010 Jobs	2015 Jobs	2020 Jobs	2010 - 2015 Change		2015 - 2020 Change	
					#	%	#	%
11	Crop and Animal Production	807	658	622	-149	-18%	-36	-5%
21	Mining, Quarrying, and Oil and Gas Extraction	14	44	52	30	214%	8	18%
22	Utilities	77	81	81	4	5%	0	0%
23	Construction	3,463	3,913	4,104	450	13%	191	5%
31	Manufacturing	2,663	2,765	2,662	102	4%	-103	-4%
42	Wholesale Trade	1,762	1,846	1,883	84	5%	37	2%
44	Retail Trade	6,870	7,235	7,608	365	5%	373	5%
48	Transportation and Warehousing	847	614	601	-233	-28%	-13	-2%
51	Information	839	874	874	35	4%	0	0%
52	Finance and Insurance	3,270	3,226	3,514	-44	-1%	288	9%
53	Real Estate and Rental and Leasing	595	529	521	-66	-11%	-8	-2%
54	Professional, Scientific, and Technical Services	4,765	5,000	5,163	235	5%	163	3%
55	Management of Companies and Enterprises	1,016	910	651	-106	-10%	-259	-28%
56	Administrative and Support and Waste Management and Remediation Services	1,544	1,947	2,040	403	26%	93	5%
61	Educational Services	562	641	738	79	14%	97	15%
62	Health Care and Social Assistance	6,531	6,955	7,831	424	6%	876	13%
71	Arts, Entertainment, and Recreation	1,566	1,579	1,644	13	1%	65	4%
72	Accommodation and Food Services	3,215	3,712	4,061	497	15%	349	9%
81	Other Services (except Public Administration)	2,657	3,118	3,446	461	17%	328	11%
90	Government	8,939	8,015	7,914	-924	-10%	-101	-1%
99	Unclassified Industry	284	15	<10	-269	-95%	Insf. Data	Insf. Data
Total		52,287	53,678	56,013	1,391	3%	2,335	4%

Source: EMSI

Community Profile

Industry Analysis, 2 Digit NAICS - Comparison

NAICS	Description	Hunterdon County		New Jersey		United States	
		2010 - 2015 % Change	2015 - 2020 % Change	2010 - 2015 % Change	2015 - 2020 % Change	2010 - 2015 % Change	2015 - 2020 % Change
11	Crop and Animal Production	-18%	-5%	-3%	-2%	3%	-1%
21	Mining, Quarrying, and Oil and Gas Extraction	214%	18%	2%	9%	29%	13%
22	Utilities	5%	0%	2%	0%	1%	0%
23	Construction	13%	5%	15%	6%	11%	3%
31	Manufacturing	4%	-4%	-5%	-11%	7%	-4%
42	Wholesale Trade	5%	2%	3%	1%	8%	4%
44	Retail Trade	5%	5%	5%	2%	7%	3%
48	Transportation and Warehousing	-28%	-2%	5%	3%	13%	4%
51	Information	4%	0%	-3%	-10%	3%	-2%
52	Finance and Insurance	-1%	9%	-5%	0%	4%	4%
53	Real Estate and Rental and Leasing	-11%	-2%	0%	3%	6%	2%
54	Professional, Scientific, and Technical Services	5%	3%	5%	8%	13%	10%
55	Management of Companies and Enterprises	-10%	-28%	8%	7%	18%	6%
56	Administrative and Support and Waste Management and Remediation Services	26%	5%	11%	8%	18%	8%
61	Educational Services	14%	15%	-2%	6%	9%	11%
62	Health Care and Social Assistance	6%	13%	8%	9%	12%	12%
71	Arts, Entertainment, and Recreation	1%	4%	13%	4%	11%	7%
72	Accommodation and Food Services	15%	9%	6%	4%	16%	6%
81	Other Services (except Public Administration)	17%	11%	7%	6%	0%	5%
90	Government	-10%	-1%	-3%	-1%	-2%	2%
99	Unclassified Industry	-95%	Insf. Data	26%	-30%	32%	-10%
Total Change in Employment		3%	4%	4%	3%	8%	5%

Source: EMSI

Community Profile

Industry Analysis (25 Largest Industries), 4 Digit NAICS - Hunterdon County

NAICS	Description	2015 Jobs	2015 Location Quotient	Current Total Earnings
9036	Education and Hospitals (Local Government)	3,877	1.33	\$80,999
7225	Restaurants and Other Eating Places	2,965	0.86	\$19,871
5241	Insurance Carriers	2,137	4.78	\$145,204
6221	General Medical and Surgical Hospitals	2,066	1.33	\$64,991
9039	Local Government, Excluding Education and Hospitals	1,941	1.02	\$62,331
4451	Grocery Stores	1,363	1.47	\$33,460
9029	State Government, Excluding Education and Hospitals	1,343	1.72	\$109,392
7139	Other Amusement and Recreation Industries	1,232	2.77	\$24,608
6211	Offices of Physicians	1,154	1.29	\$108,682
5413	Architectural, Engineering, and Related Services	1,131	2.17	\$118,363
5617	Services to Buildings and Dwellings	1,059	1.13	\$35,256
2382	Building Equipment Contractors	978	1.30	\$69,004
4411	Automobile Dealers	968	2.23	\$70,652
5417	Scientific Research and Development Services	937	4.08	\$175,167
5511	Management of Companies and Enterprises	910	1.21	\$198,124
5416	Management, Scientific, and Technical Consulting Services	787	1.44	\$90,917
4521	Department Stores	723	1.56	\$30,598
4481	Clothing Stores	680	1.85	\$19,541
2361	Residential Building Construction	625	1.57	\$46,271
8121	Personal Care Services	613	1.46	\$25,217
4441	Building Material and Supplies Dealers	567	1.47	\$49,786
5111	Newspaper, Periodical, Book, and Directory Publishers	564	3.71	\$93,502
2389	Other Specialty Trade Contractors	563	1.63	\$49,959
8131	Religious Organizations	560	0.96	\$19,092
2383	Building Finishing Contractors	540	1.29	\$44,834

Source: EMSI

Industry Analysis

Analysis of industries in Hunterdon County by the number of jobs, location quotient, and earnings per employee

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Industry Analysis (25 Largest Industries), 4 Digit NAICS - Hunterdon County

NAICS	Description	2010 Jobs	2015 Jobs	2020 Jobs	2010 - 2015 Change		2015 - 2020 Change	
					#	%	#	%
9036	Education and Hospitals (Local Government)	4,045	3,877	3,840	-168	-4%	-37	-1%
7225	Restaurants and Other Eating Places	2,618	2,965	3,242	347	13%	277	9%
5241	Insurance Carriers	2,014	2,137	2,470	123	6%	333	16%
6221	General Medical and Surgical Hospitals	1,997	2,066	2,180	69	3%	114	6%
9039	Local Government, Excluding Education and Hospitals	1,954	1,941	1,932	-13	-1%	-9	0%
4451	Grocery Stores	1,233	1,363	1,387	130	11%	24	2%
9029	State Government, Excluding Education and Hospitals	1,807	1,343	1,322	-464	-26%	-21	-2%
7139	Other Amusement and Recreation Industries	1,240	1,232	1,302	-8	-1%	70	6%
6211	Offices of Physicians	1,026	1,154	1,267	128	12%	113	10%
5413	Architectural, Engineering, and Related Services	1,039	1,131	1,031	92	9%	-100	-9%
5617	Services to Buildings and Dwellings	886	1,059	1,124	173	20%	65	6%
2382	Building Equipment Contractors	830	978	1,109	148	18%	131	13%
4411	Automobile Dealers	800	968	1,049	168	21%	81	8%
5417	Scientific Research and Development Services	932	937	1,022	5	1%	85	9%
5511	Management of Companies and Enterprises	1,016	910	651	-106	-10%	-259	-28%
5416	Management, Scientific, and Technical Consulting Services	728	787	831	59	8%	44	6%
4521	Department Stores	584	723	817	139	24%	94	13%
4481	Clothing Stores	770	680	810	-90	-12%	130	19%
2361	Residential Building Construction	575	625	609	50	9%	-16	-3%
8121	Personal Care Services	571	613	677	42	7%	64	10%
4441	Building Material and Supplies Dealers	651	567	713	-84	-13%	146	26%
5111	Newspaper, Periodical, Book, and Directory Publishers	616	564	559	-52	-8%	-5	-1%
2389	Other Specialty Trade Contractors	524	563	561	39	7%	-2	0%
8131	Religious Organizations	563	560	591	-3	-1%	31	6%
2383	Building Finishing Contractors	472	540	531	68	14%	-9	-2%
Total (Top 25 Industries)		29,493	30,284	31,625	792	3%	1,344	4%

Source: EMSI

Community Profile

Employment Clusters by Industry, Hunterdon County

Industry Cluster	Location Quotient
Advanced Materials	1.1
Agribusiness, Food Processing & Technology	0.8
Apparel & Textiles	0.8
Arts, Entertainment, Recreation & Visitor Industries	1.2
Biomedical/Biotechnical (Life Sciences)	1.1
Business & Financial Services	1.3
Chemicals & Chemical Based Products	0.6
Defense & Security	1.0
Education & Knowledge Creation	1.3
Energy (Fossil & Renewable)	1.5
Forest & Wood Products	0.6
Glass & Ceramics	0.9
Information Technology & Telecommunications	1.2
Transportation & Logistics	0.3
Manufacturing Supercluster	0.5
Primary Metal Mfg.	0.6
Fabricated Metal Product Mfg.	0.8
Machinery Mfg.	0.8
Computer & Electronic Product Mfg.	0.4
Electrical Equipment, Appliance & Component Mfg.	1.5
Transportation Equipment Mfg.	0.0
Mining	0.3
Printing & Publishing	1.1

Source: Stats America, YEAR

Employment Clusters by Occupation (County Level)

Occupational Cluster	Location Quotient
Managerial, Sales, Marketing and HR	1.1
Skilled Production Workers	0.9
Health Care and Medical Science (Aggregate)	1.0
Health Care and Medical Science (Medical Practitioners and Scientists)	1.3
Health Care and Medical Science (Medical Technicians)	0.9
Health Care and Medical Science (Therapy, Counseling and Rehabilitation)	1.0
Mathematics, Statistics, Data and Accounting	1.2
Legal and Financial Services, and Real Estate (L & FIRE)	1.3
Information Technology (IT)	1.0
Natural Sciences and Environmental Management	1.2
Agribusiness and Food Technology	1.5
Primary/Secondary and Vocational Education, Remediation & Social Services	0.9
Building, Landscape and Construction Design	1.4
Engineering and Related Sciences	1.0
Personal Services Occupations	1.0
Arts, Entertainment, Publishing and Broadcasting	1.6
Public Safety and Domestic Security	0.9
Postsecondary Education and Knowledge Creation	1.1
Technology-Based Knowledge Clusters	1.1

Source: StatsAmerica, YEAR

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Top 25 Largest Employers in Hunterdon County

Company Name	Location Employee Size	NAICS	Primary Product or Services	City
Foster Wheeler North America	2,500	237990	Other Heavy & Civil Engineering Construction	Hampton
Hunterdon Pain Ctr	2,000	621111	Offices Of Physicians (Exc Mental Health Specs)	Flemington
Hunterdon Developmental Ctr	1,500	921120	Legislative Bodies	Clinton
Chubb Group Of Insurance Co	900	524126	Direct Property & Casualty Insurance Carriers	Oldwick
Edna Mahan Correctional Fclty	615	922140	Correctional Institutions	Clinton
Johanna Foods Inc	500	311511	Fluid Milk Manufacturing	Ringoes
Readington Middle School	420	611110	Elementary & Secondary Schools	Whitehouse Sta
Hunterdon Central High School	400	611110	Elementary & Secondary Schools	Flemington
New York Life	400	454111	Electronic Shopping	Lebanon
Shop Rite	360	445110	Supermarkets/Other Grocery (Exc Convenience) Strs	Flemington
Ambest Inc	350	511110	Newspaper Publishers	Oldwick
Walmart Supercenter	350	444120	Paint & Wallpaper Stores	Flemington
Reagent Chemical & Research	300	541690	Other Scientific & Technical Consulting Services	Ringoes
TJ Maxx	300	452111	Department Stores (Except Discount Dept Stores)	Clinton
YMCA	300	812191	Diet & Weight Reducing Centers	Flemington
Round Valley School	299	611110	Elementary & Secondary Schools	Lebanon
Communications Workers-America	270	813930	Labor Unions & Similar Labor Organizations	Clinton
Health Quest	250	713940	Fitness & Recreational Sports Centers	Flemington
Home Depot	246	236118	Residential Remodelers	Flemington
RTS Packaging	205	322220	Paper Bag & Coated & Treated Paper Manufacturing	Frenchtown
Ferreira Construction Co	200	237310	Highway Street & Bridge Construction	Somerville
Lambertville Station Rstrnt	200	722511	Full-Service Restaurants	Lambertville
Voorhees High School	190	611110	Elementary & Secondary Schools	Glen Gardner
Hyatt	174	721110	Hotels (Except Casino Hotels) & Motels	Lambertville
Flemington Woman's Club	160	813410	Civil & Social Organizations	Flemington

Source: Reference USA

Community Profile

Occupation Analysis, Broad Occupational Group - Hunterdon County

SOC	Description	2015 Jobs	Median Hourly Earnings	Avg. Hourly Earnings	Location Quotient
11-0000	Management Occupations	3,183	\$54.98	\$59.58	1.11
13-0000	Business and Financial Operations Occupations	3,230	\$34.75	\$37.10	1.22
15-0000	Computer and Mathematical Occupations	1,240	\$43.95	\$46.36	0.86
17-0000	Architecture and Engineering Occupations	1,022	\$41.65	\$43.06	1.15
19-0000	Life, Physical, and Social Science Occupations	564	\$37.77	\$39.68	1.29
21-0000	Community and Social Service Occupations	1,157	\$23.68	\$24.66	1.35
23-0000	Legal Occupations	505	\$49.10	\$50.61	1.13
25-0000	Education, Training, and Library Occupations	3,723	\$23.56	\$24.92	1.22
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,080	\$22.45	\$24.62	1.16
29-0000	Healthcare Practitioners and Technical Occupations	3,070	\$41.77	\$42.29	1.07
31-0000	Healthcare Support Occupations	1,708	\$14.02	\$14.33	1.14
33-0000	Protective Service Occupations	1,122	\$27.98	\$27.60	0.93
35-0000	Food Preparation and Serving Related Occupations	3,788	\$10.21	\$11.22	0.86
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,223	\$12.78	\$13.70	1.09
39-0000	Personal Care and Service Occupations	2,081	\$12.34	\$13.28	0.99
41-0000	Sales and Related Occupations	6,171	\$17.10	\$19.99	1.12
43-0000	Office and Administrative Support Occupations	7,733	\$17.57	\$18.36	0.95
45-0000	Farming, Fishing, and Forestry Occupations	374	\$12.29	\$12.94	0.93
47-0000	Construction and Extraction Occupations	2,870	\$24.23	\$25.40	1.17
49-0000	Installation, Maintenance, and Repair Occupations	1,873	\$21.59	\$21.98	0.92
51-0000	Production Occupations	2,124	\$16.13	\$17.08	0.66
53-0000	Transportation and Material Moving Occupations	2,585	\$15.65	\$17.00	0.74
55-0000	Military occupations	251	\$15.38	\$17.03	0.36
99-0000	Unclassified Occupation	0	\$0.00	\$0.00	0.00
Total (All Jobs)		53,678	\$23.90	\$25.40	

Source: EMSI

Occupation Analysis

Analysis of occupations in Hunterdon County by the number of jobs, median and average hourly earnings, and location quotient

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if Production Occupations account for 10% of employment in the county and 5% of employment in the US, Production Occupations in the county would have an LQ of 2

Community Profile

Occupation Analysis, Broad Occupational Group - Hunterdon County

SOC	Description	2010 Jobs	2015 Jobs	2020 Jobs	2010-2015 # Change	2010-2015 % Change	2015-2020 # Change	2015-2020 % Change
11-0000	Management Occupations	3,163	3,183	3,214	20	1%	31	1%
13-0000	Business and Financial Operations Occupations	3,157	3,230	3,404	72	2%	174	5%
15-0000	Computer and Mathematical Occupations	1,214	1,240	1,272	27	2%	32	3%
17-0000	Architecture and Engineering Occupations	1,007	1,022	982	15	1%	-40	-4%
19-0000	Life, Physical, and Social Science Occupations	569	564	585	-5	-1%	21	4%
21-0000	Community and Social Service Occupations	1,167	1,157	1,284	-10	-1%	127	11%
23-0000	Legal Occupations	536	505	507	-31	-6%	2	0%
25-0000	Education, Training, and Library Occupations	3,777	3,723	3,823	-54	-1%	100	3%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,037	1,080	1,125	43	4%	45	4%
29-0000	Healthcare Practitioners and Technical Occupations	2,990	3,070	3,310	80	3%	240	8%
31-0000	Healthcare Support Occupations	1,609	1,708	1,914	98	6%	206	12%
33-0000	Protective Service Occupations	1,168	1,122	1,153	-45	-4%	31	3%
35-0000	Food Preparation and Serving Related Occupations	3,411	3,788	4,131	377	11%	343	9%
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,030	2,223	2,374	193	10%	151	7%
39-0000	Personal Care and Service Occupations	1,914	2,081	2,326	167	9%	245	12%
41-0000	Sales and Related Occupations	6,079	6,171	6,477	92	2%	306	5%
43-0000	Office and Administrative Support Occupations	7,737	7,733	7,895	-4	0%	162	2%
45-0000	Farming, Fishing, and Forestry Occupations	462	374	355	-89	-19%	-19	-5%
47-0000	Construction and Extraction Occupations	2,554	2,870	2,990	316	12%	119	4%
49-0000	Installation, Maintenance, and Repair Occupations	1,777	1,873	1,971	96	5%	98	5%
51-0000	Production Occupations	2,065	2,124	2,060	58	3%	-64	-3%
53-0000	Transportation and Material Moving Occupations	2,602	2,585	2,612	-16	-1%	27	1%
55-0000	Military occupations	260	251	250	-9	-4%	-1	0%
99-0000	Unclassified Occupation	0	0	0	0	0%	0	0%
Total (All Jobs)		52,287	53,678	56,013	1,391	3%	2,335	4%

Source: EMSI

Community Profile

Occupation Analysis, Broad Occupational Group - Comparison

SOC	Description	Hunterdon County, NJ		New Jersey		United States	
		2010-2015 % Change	2015-2020 % Change	2010-2015 % Change	2015-2020 % Change	2010-2015 % Change	2015-2020 % Change
11-0000	Management Occupations	1%	1%	2%	2%	7%	4%
13-0000	Business and Financial Operations Occupations	2%	5%	1%	3%	9%	6%
15-0000	Computer and Mathematical Occupations	2%	3%	7%	6%	14%	9%
17-0000	Architecture and Engineering Occupations	1%	-4%	-2%	1%	7%	3%
19-0000	Life, Physical, and Social Science Occupations	-1%	4%	-4%	0%	5%	6%
21-0000	Community and Social Service Occupations	-1%	11%	4%	7%	7%	9%
23-0000	Legal Occupations	-6%	0%	-4%	2%	3%	4%
25-0000	Education, Training, and Library Occupations	-1%	3%	3%	1%	2%	6%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	4%	4%	2%	1%	7%	4%
29-0000	Healthcare Practitioners and Technical Occupations	3%	8%	6%	6%	7%	10%
31-0000	Healthcare Support Occupations	6%	12%	10%	9%	11%	12%
33-0000	Protective Service Occupations	-4%	3%	-1%	2%	3%	5%
35-0000	Food Preparation and Serving Related Occupations	11%	9%	10%	5%	15%	7%
37-0000	Building and Grounds Cleaning and Maintenance Occupations	10%	7%	3%	5%	6%	7%
39-0000	Personal Care and Service Occupations	9%	12%	6%	9%	10%	10%
41-0000	Sales and Related Occupations	2%	5%	2%	1%	6%	3%
43-0000	Office and Administrative Support Occupations	0%	2%	1%	1%	6%	4%
45-0000	Farming, Fishing, and Forestry Occupations	-19%	-5%	-1%	0%	7%	2%
47-0000	Construction and Extraction Occupations	12%	4%	12%	5%	10%	3%
49-0000	Installation, Maintenance, and Repair Occupations	5%	5%	5%	2%	10%	4%
51-0000	Production Occupations	3%	-3%	1%	-5%	10%	-1%
53-0000	Transportation and Material Moving Occupations	-1%	1%	6%	2%	11%	4%
55-0000	Military occupations	-4%	0%	-1%	0%	-3%	-1%
99-0000	Unclassified Occupation	0%	0%	0%	0%	0%	0%

Community Profile

Public Schools

Total Number of Public Schools	43
Elementary Schools	28
Intermediate/Middle schools	10
High Schools	5
Total Expenditure per Pupil by County*	\$19,211
High School Enrollment	7,182

Source: NJ DOE, NCES IPEDS

*average for all school districts

High School	Graduation Rate	Avg. SAT Score
Delaware Valley Regional HS	97%	1583
Hunterdon Central Regional HS Distr	95%	1644
North Hunterdon High School	97%	1687
South Hunterdon HS	96%	1583
Voorhees High School	96%	1725

Source: NJ DOE, NCES IPEDS

*average for all school districts

Local Secondary Institutions

	Fall 2014 Enrollment	2013-2014 Completions
Raritan Valley Community College (RVCC)	8,214	1,093

Source: NCES IPEDS

Education Assets

Public schools in Hunterdon County, excluding special education, vocational, and alternative schools

Enrollment, graduation rates, and SAT scores at Hunterdon County public schools

Enrollment and degrees/credentials conferred at local higher educational institutions

Community Profile

RVCC: Top Degrees, Certificates, and Diplomas (2013-2014)

	Certificates (2-years and below)	Associate's Degrees	Total Awards
Biological And Biomedical Sciences	-	13	13
Business, Management, Marketing, and Related Support Services	15	88	103
Communication Technologies/Technicians and Support	-	8	8
Communication, Journalism, and Related Programs	1	13	14
Computer and Information Sciences and Support Services	22	19	41
Construction Trades	-	-	-
Education	3	69	72
Engineering	-	24	24
Engineering Technology and Engineering-Related Fields	5	14	19
English Language and Literature/Letters	-	13	13
Health Professions and Related	27	134	161
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	7	64	71
Legal Professions and Studies	11	9	20
Liberal Arts and Sciences, General Studies and Humanities	3	320	323
Multi/Interdisciplinary Studies	-	124	124
Parks, Recreation, Leisure, and Fitness Studies	6	18	24
Personal and Culinary Services	-	8	8
Public Administration and Social Service Professions	-	6	6
Visual and Performing Arts	2	47	49
Grand total	102	991	1,093

Source: NCES IPEDS

Education Assets

Degrees and certificates awarded in various programs at Raritan Valley Community College

Community Profile

Median Home Value

	Hunterdon County	New Jersey	United States
Median Home Value	\$414,840	\$346,715	\$200,006

Source: ESRI

Climate

	Hunterdon County	United States
Average High Temperature (July)	86.2°F	86.5°F
Average Low Temperature (January)	20°F	20.5°F
Average Annual Rainfall (Inches)	47	37
Average Annual Snowfall (Inches)	28	25
Average Precipitation Days	116	100
Average Clear Days	204	205

Source: bestplaces.net

Cost of Living Index vs. United States

United States, as base	100
Cost of Living	143

Source: Bestplaces.net

Driving Distances and Times to Selected Locations

	Distance (in miles)	Time
New York City	58	1h 9mins
Boston	278	4h 22 mins
Washington D.C	186	3h 15 mins
Philadelphia	51	1h 3 mins
Baltimore	153	2h 34 mins
Toronto	472	7h 5 mins.
Montreal	400	6h 20mins
Chicago	772	11h 5mins.
Atlanta	839	11h 59 mins.

*From Flemington, Google Maps

Quality of Life

Median value of homes in Hunterdon County, compared to the state and nation

Climate of Hunterdon County, compared to the US

Cost of Living in Hunterdon County, compared to the US. The cost of living in Hunterdon County is 43% higher than the US average.

Transportation Assets

Distance and drive time from Flemington, NJ to major cities

Community Profile

Nearest Commercial Airports and Distance

Airport Name	Category	Distance (in miles)	Time
Newark Liberty International	Large Hub	48	54 mins.
John F. Kennedy International	Large Hub	74	1h 29 mins.
La Guardia Airport	Large Hub	75	1h 27 mins.

*From Flemington, Google Maps

State Corporate Income Tax

	Taxable Base		
Taxable base	\$100,000	\$100,000-\$50,000	Less than \$50,000
Tax rate for income greater than \$100,000	9%	8%	7%

Source: State of New Jersey

Individual Personal State Income Tax

	Max. State Tax Rate
New Jersey	9.0%
Delaware	6.6%
Maryland	5.8%
Pennsylvania	3.1%
New York	8.8%
Connecticut	6.7%

Source: State of New Jersey

Sales and Use Tax

State Rate	7%
Local Add-On	--

Source: State of New Jersey

Property Tax (County Average, 2015)

Effective Property Tax Rate per \$1,000 of home value	\$27
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Source: State of New Jersey

Transportation Assets

Distance and drive time from Flemington, NJ to major airports

Taxes (2015)

Corporate income tax in New Jersey

Personal income tax in New Jersey, compared to neighboring states

New Jersey sales tax

Average property tax rate in Hunterdon County

Community Profile

Labor Legislation, Workers' Compensation, and Unemployment Insurance

Union Elections

	# of Elections	Union Wins	Union Losses	# Certifications / Decertifications
2015	1	1	0	1/0
2014	2	0	0	2/0

Source: National Labor Relations Board

Number of union elections in Hunterdon County

State Unemployment Insurance (2015)

Unemployment Insurance Rate (avg. existing employers)	1.2%-7.0%
Unemployment Insurance Rate (for new employers)	3%
Unemployment Insurance Taxable Base	\$32,000
Unemployment Insurance Maximum Weekly Benefit Amount	\$646

Source: ADP

Unemployment insurance rates, and benefits in New Jersey

Workers Compensation Insurance (2015)

Manufacturing Rate	5.06
Rate- clerical code 8810	0.28
Maximum weekly benefit	\$855

*Manufacturing is average of the following codes: 3179, 3145, 3114, 4459

Source: New Jersey Compensation Rating and Inspection Bureau

Workers compensation insurance in New Jersey

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 202 and Route 31 (Raritan Township, NJ)

Population

	Hunterdon Labor Shed	New Jersey	United States
2010 Population	387,932	8,791,894	308,745,538
2015 Population	395,192	8,918,440	318,536,439
2020 Population	404,520	9,093,131	330,622,575
2010-2015 % Change	1.9%	1.4%	3.2%
2015-2020 % Change	2.4%	2.0%	3.8%

Source: ESRI

Diversity - Percent of Total Population

Race/Ethnicity	Hunterdon Labor Shed	New Jersey	United States
White Alone	79.7%	66.4%	70.9%
Black Alone	4.4%	13.8%	12.8%
American Indian Alone	0.2%	0.4%	1.0%
Asian Alone	10.8%	9.3%	5.2%
Pacific Islander Alone	0.0%	0.0%	0.2%
Some Other Race Alone	2.7%	7.1%	6.7%
Two or More Races	2.2%	3.1%	3.3%

Source: ESRI

Educational Attainment

Highest Level	Hunterdon Labor Shed	New Jersey	United States
Less than 9th Grade	2.2%	5.5%	5.7%
9-12th Grade/No Diploma	3.2%	5.8%	7.5%
High School Diploma	19.9%	25.9%	23.6%
GED/Alternative Credential	1.6%	2.8%	4.1%
Some College/No Degree	15.0%	16.6%	21.0%
Associate's Degree	6.4%	6.5%	8.2%
Bachelor's Degree	28.8%	22.8%	18.6%
Graduate/Professional Degree	22.7%	14.2%	11.4%
Total	276,859	6,124,475	214,026,813

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 202 and Route 31 (Raritan Township, NJ)

Age Distribution - Hunterdon Labor Shed

	2010		2015		2020 (proj.)	
	#	%	#	%	#	%
0 - 4	19,980	5.2%	18,498	4.7%	18,438	4.6%
5 - 9	25,698	6.6%	24,068	6.1%	22,283	5.5%
10 - 14	29,340	7.6%	29,056	7.4%	27,266	6.7%
15 - 19	26,150	6.7%	26,280	6.6%	25,781	6.4%
20 - 24	17,745	4.6%	20,431	5.2%	18,527	4.6%
25 - 34	36,706	9.5%	38,034	9.6%	41,572	10.3%
35 - 44	55,672	14.4%	48,750	12.3%	49,842	12.3%
45 - 54	74,154	19.1%	69,260	17.5%	62,101	15.4%
55 - 64	52,184	13.5%	61,589	15.6%	67,564	16.7%
65 - 74	27,183	7.0%	34,862	8.8%	42,870	10.6%
75 - 84	16,141	4.2%	16,546	4.2%	19,959	4.9%
85+	6,977	1.8%	7,818	2.0%	8,317	2.1%

Source: ESRI

Age Distribution (2015)

	Hunterdon Labor Shed	New Jersey	United States
	%	%	%
0 - 4	4.7%	5.8%	6.2%
5 - 9	6.1%	6.2%	6.4%
10 - 14	7.4%	6.5%	6.5%
15 - 19	6.6%	6.4%	6.6%
20 - 24	5.2%	6.4%	7.2%
25 - 34	9.6%	12.8%	13.6%
35 - 44	12.3%	12.8%	12.6%
45 - 54	17.5%	14.6%	13.5%
55 - 64	15.6%	13.2%	12.8%
65 - 74	8.8%	8.6%	8.6%
75 - 84	4.2%	4.5%	4.3%
85+	2.0%	2.2%	1.9%
Total	395,192	8,918,440	318,536,439

Source: ESRI

Change in Population by Age - Hunterdon Labor Shed

	2010-2015 Change		2015-2020 Change	
	#	%	#	%
0 - 4	-1,482	-0.1%	-60	0.0%
5 - 9	-1,630	-0.1%	-1,785	-0.1%
10 - 14	-284	0.0%	-1,790	-0.1%
15 - 19	130	0.0%	-499	0.0%
20 - 24	2,686	0.2%	-1,904	-0.1%
25 - 34	1,328	0.0%	3,538	0.1%
35 - 44	-6,922	-0.1%	1,092	0.0%
45 - 54	-4,894	-0.1%	-7,159	-0.1%
55 - 64	9,405	0.2%	5,975	0.1%
65 - 74	7,679	0.3%	8,008	0.2%
75 - 84	405	0.0%	3,413	0.2%
85+	841	0.1%	499	0.1%

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 202 and Route 31 (Raritan Township, NJ)

Median Age

	Hunterdon Labor Shed	New Jersey	United States
2010	42.3	38.9	37.1
2015	43.6	39.7	37.9
2020	44.7	40.4	38.6
2010-2015 % Change	3.1%	2.1%	2.2%
2015-2020 % Change	2.5%	1.8%	1.8%

Source: ESRI

Household Income Distribution

	Hunterdon Labor Shed	New Jersey	United States
<\$15,000	3.9%	9.0%	12.8%
\$15,000 - \$24,999	4.0%	6.8%	10.3%
\$25,000 - \$34,999	5.4%	8.8%	10.3%
\$35,000 - \$49,999	8.4%	12.2%	13.5%
\$50,000 - \$74,999	13.2%	15.2%	17.6%
\$75,000 - \$99,999	12.4%	13.6%	12.5%
\$100,000 - \$149,999	17.1%	15.7%	12.9%
\$150,000 - \$199,999	15.3%	8.8%	5.1%
\$200,000+	20.3%	9.9%	5.1%
Total Households	147,300	3,264,662	120,744,617

Source: ESRI

Median Household Income

	Hunterdon Labor Shed	New Jersey	United States
2010*	\$102,990	\$69,811	\$51,914
2015	\$105,772	\$70,538	\$53,217
2020 (proj.)	\$118,414	\$79,556	\$60,683
2010-2015 % Change	3%	1%	3%
2015-2020 % Change	12%	13%	14%

Source: ESRI

*2010 Labor Shed value is from 2009-2013 ACS

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 202 and Route 31 (Raritan Township, NJ)

Civilian Labor Force in Hunterdon Labor Shed

2015		
	#	%
Civilian Employed	206,300	95.1%
Civilian Unemployed	10,630	4.9%
Total Civilian Labor	216,930	

Source: ESRI

Resident Employment By Occupation - 2015

Occupational Group	Hunterdon Labor Shed		New Jersey	USA
	#	%	%	%
White Collar	155,549	75%	66%	60%
Management/Business/Financial	46,417	23%	16%	14%
Professional	60,239	29%	24%	22%
Sales	23,312	11%	11%	11%
Administrative Support	25,581	12%	14%	14%
Blue Collar	25,581	12%	17%	21%
Farming/Forestry/Fishing	413	0%	0%	1%
Construction/Extraction	7,633	4%	4%	5%
Installation/Maintenance/Repair	5,157	3%	3%	4%
Production	5,364	3%	4%	6%
Transportation/Material Moving	7,220	4%	6%	6%
Services	25,168	12%	17%	18%
Total	206,299	100%	4,340,882	147,789,353

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 202 and Route 31 (Raritan Township, NJ)

Resident Employment by Industry - 2015

Industry Group	Hunterdon Labor Shed		New Jersey	USA
	#	%	%	%
Agriculture/Mining	1,032	0.5%	0.3%	2.0%
Construction	11,347	5.5%	5.7%	6.4%
Manufacturing	25,375	12.3%	8.6%	10.6%
Wholesale Trade	5,776	2.8%	3.2%	2.5%
Retail Trade	21,455	10.4%	11.4%	11.6%
Transportation/Utilities	7,221	3.5%	5.8%	5.0%
Information	7,014	3.4%	2.6%	2.0%
Finance/Insurance/Real	18,980	9.2%	8.5%	6.6%
Services	100,262	48.6%	49.6%	48.5%
Public Administration	7,633	3.7%	4.3%	4.8%
Total	206,300	100%	4,340,882	147,789,353

Source: ESRI

Contact the Greater Raritan Workforce Development Board

Address:

27 Warren Street, 2nd Floor
Somerville, New Jersey 08876

Phone: (908) 541-5790

E-mail: grwib@co.somerset.nj.us.

Somerset County, NJ Community Economic and Demographic Profile

Community Profile

Population

	Somerset County	New Jersey	United States
2010 Population	323,444	8,791,894	308,745,538
2015 Population	334,511	8,918,440	318,536,439
2020 Population (proj.)	346,715	9,093,131	330,622,575
2010-2015 % Change	3.4%	1.4%	3.2%
2015-2020 % Change	3.6%	2.0%	3.8%

Source: ESRI

Diversity - Percent of Total Population

Race/Ethnicity	Somerset County	New Jersey	United States
White Alone	66.3%	66.4%	70.9%
Black Alone	9.6%	13.8%	12.8%
American Indian Alone	0.2%	0.4%	1.0%
Asian Alone	16.4%	9.3%	5.2%
Pacific Islander Alone	0.0%	0.0%	0.2%
Some Other Race	4.7%	7.1%	6.7%
Two or More Races	2.9%	3.1%	3.3%

Source: ESRI

Educational Attainment

Highest Level	Somerset County	New Jersey	United States
Less than 9th Grade	3.1%	5.5%	5.7%
9-12th Grade/No Diploma	3.2%	5.8%	7.5%
High School Diploma	19.9%	25.9%	23.6%
GED/Alternative Credential	1.6%	2.8%	4.1%
Some College/No Associate's Degree	13.8%	16.6%	21.0%
Associate's Degree	5.9%	6.5%	8.2%
Bachelor's Degree	28.9%	22.8%	18.6%
Graduate/Professional Degree	23.6%	14.2%	11.4%
Total	229,378	6,124,475	214,026,813

Source: ESRI

Population & Demographics

Past and projected changes in population

Racial and ethnic distribution of Somerset County residents, compared to the state and nation

Educational attainment of Somerset County residents, compared to the state and nation

Community Profile

Household Income Distribution

	Somerset County	New Jersey	United States
<\$15,000	3.9%	9.0%	12.8%
\$15,000 - \$24,999	3.9%	6.8%	10.3%
\$25,000 - \$34,999	5.5%	8.8%	10.3%
\$35,000 - \$49,999	8.3%	12.2%	13.5%
\$50,000 - \$74,999	13.9%	15.2%	17.6%
\$75,000 - \$99,999	12.3%	13.6%	12.5%
\$100,000 - \$149,999	18.5%	15.7%	12.9%
\$150,000 - \$199,999	13.5%	8.8%	5.1%
\$200,000+	20.2%	9.9%	5.1%
Total Households	121,330	3,264,662	120,744,617

Source: ESRI

Median Household Income

	Somerset County	New Jersey	United States
2010	\$97,440	\$69,811	\$51,914
2015	\$103,971	\$70,538	\$53,217
2020 (proj.)	\$115,657	\$79,556	\$60,683
2010-2015 % Change	7%	1%	3%
2015-2020 % Change	11%	13%	14%

Source: ESRI

2015 Households by Disposable Income

	#	%
<\$15,000	6,371	5.3%
\$15,000-\$24,999	6,997	5.8%
\$25,000-\$34,999	8,635	7.1%
\$35,000-\$49,999	13,391	11.0%
\$50,000-\$74,999	22,047	18.2%
\$75,000-\$99,999	15,712	12.9%
\$100,000-\$149,999	26,803	22.1%
\$150,000-\$199,999	11,365	9.4%
\$200,000+	10,009	8.2%
Total	121,330	100%
Median Disposable Income	\$ 79,064	
Average Disposable Income	\$ 97,720	

Source: ESRI

Population & Demographics: Income

Household Income Distribution for Somerset County households, compared to the state and nation

Median Household Income for Somerset County households, compared to the state and nation

Distribution of Somerset County residents by amount of disposable income

Community Profile

Median Age

	Somerset County	New Jersey	United States
2010	40.2	38.9	37.1
2015	41.3	39.7	37.9
2020	42.3	40.4	38.6
2010-2015 % Change	2.7%	2.1%	2.2%
2015-2020 % Change	2.4%	1.8%	1.8%

Source: ESRI

Age Distribution - Somerset County

	2010		2015		2020 (proj.)	
	#	%	#	%	#	%
0 - 4	19,237	5.9%	17,973	5.4%	18,185	5.2%
5 - 9	22,488	7.0%	21,854	6.5%	20,350	5.9%
10 - 14	24,163	7.5%	24,984	7.5%	23,835	6.9%
15 - 19	21,406	6.6%	22,343	6.7%	22,343	6.4%
20 - 24	14,592	4.5%	17,979	5.4%	16,462	4.7%
25 - 34	36,425	11.3%	35,183	10.5%	38,980	11.2%
35 - 44	48,863	15.1%	44,749	13.4%	45,476	13.1%
45 - 54	57,513	17.8%	55,648	16.6%	51,864	15.0%
55 - 64	38,755	12.0%	46,477	13.9%	52,309	15.1%
65 - 74	20,721	6.4%	26,780	8.0%	32,994	9.5%
75 - 84	13,110	4.1%	13,575	4.1%	16,420	4.7%
85+	6,171	1.9%	6,966	2.1%	7,497	2.2%

Source: ESRI

Change in Population by Age - Somerset County

	2010-2015 Change		2015-2020 Change	
	#	%	#	%
0 - 4	-1,264	-6.6%	212	1.2%
5 - 9	-634	-2.8%	-1,504	-6.9%
10 - 14	821	3.4%	-1,149	-4.6%
15 - 19	937	4.4%	0	0.0%
20 - 24	3,387	23.2%	-1,517	-8.4%
25 - 34	-1,242	-3.4%	3,797	10.8%
35 - 44	-4,114	-8.4%	727	1.6%
45 - 54	-1,865	-3.2%	-3,784	-6.8%
55 - 64	7,722	19.9%	5,832	12.5%
65 - 74	6,059	29.2%	6,214	23.2%
75 - 84	465	3.5%	2,845	21.0%
85+	795	12.9%	531	7.6%

Source: ESRI

Population & Demographics: Age

Past, current, and projected median age of residents of Somerset County, New Jersey, and the US

Past, current, and projected distribution of Somerset County residents by age

Past and projected change in the age distribution of Somerset County residents

Community Profile

Age Distribution (2015)

	Somerset County	New Jersey	United States
	%	%	%
0 - 4	5.4%	5.8%	6.2%
5 - 9	6.5%	6.2%	6.4%
10 - 14	7.5%	6.5%	6.5%
15 - 19	6.7%	6.4%	6.6%
20 - 24	5.4%	6.4%	7.2%
25 - 34	10.5%	12.8%	13.6%
35 - 44	13.4%	12.8%	12.6%
45 - 54	16.6%	14.6%	13.5%
55 - 64	13.9%	13.2%	12.8%
65 - 74	8.0%	8.6%	8.6%
75 - 84	4.1%	4.5%	4.3%
85+	2.1%	2.2%	1.9%
Total	334,511	8,918,440	318,536,439

Source: ESRI

Disconnected Youth (Ages 16-24)

	Somerset County	New Jersey	United States
Number	2,795	124,877	5,527,000
Percent	8.7%	12.1%	13.8%

Source: The Opportunity Index

Individuals with Disabilities*

	Somerset County	New Jersey	United States
Number	22,856	819,666	34,655,705
Employed	22.6%	22.5%	22.5%
Unemployed	4.1%	5.0%	4.5%
Not In Labor Force	73.3%	72.5%	73.0%

Source: American Community Survey, 2009-2013 5-Year Estimate, Table S1811

*noninstitutionalized population

Population & Demographics: Age

Distribution of Somerset County residents, compared to the state and nation

Targeted Populations

Residents aged 16 to 24 that are neither in school nor working, in the county, state, and nation

The employment prospects of individuals with disabilities in the county, state, and nation.

Community Profile

Veteran Population

	Somerset County	New Jersey	United States
Total	13,757	437,652	21,263,779
Working Age*	5,612	197,941	11,977,656
Employed	62%	68%	67%
Unemployed	16%	10%	9%
Not In Labor Force	22%	22%	25%

Source: American Community Survey, 2009-2013 5-Year Estimate, Table S2101

*Ages 18-64

Households with Income Below Poverty Line

	Somerset County	New Jersey	United States
Number	5,593	321,177	16,415,984
Percent	4.8%	10.1%	14.2%

Source: ESRI

Labor Force (2015*)

	Somerset County	New Jersey	United States
Employment	96.6%	93.8%	94.6%
Unemployment	3.4%	6.2%	5.4%

*as of September 2015

Source: NJ DOL

Labor Force - Somerset County

	2005	2010	2015*	2010-2015 % Change
Civilian Labor Force	174,550	173,700	175,061	0.8%
Employment	168,600	160,500	166,556	3.8%
Unemployment	5,950	13,200	8,500	-35.6%

*as of September 2015

Source: NJ DOL

Labor Force Participation

	Somerset County	New Jersey	USA
Labor Force Participation Rate	70%	68%	65%

Source: American Community Survey, 2009-2013 5-Year Estimate, Table S1811

Targeted Populations

Employment prospects of veterans in the county, state, and nation

Percentage of households living below the federal poverty line in Somerset County, New Jersey, and the United States

Labor Force

Employed and unemployed Somerset County workers, compared to NJ and the US

Change in Somerset County's civilian labor force over time

Distribution of Somerset County residents, compared to the state and nation

Community Profile

Resident Employment in Somerset County By Occupation - 2015

Occupational Group	Somerset		New Jersey	USA
	#	%	%	%
White Collar	128,144	75%	66%	60%
Management / Business / Financial	37,497	22%	16%	14%
Professional	51,430	30%	24%	22%
Sales	18,233	11%	11%	11%
Administrative Support	20,813	12%	14%	14%
Blue Collar	22,533	13%	17%	21%
Farming / Forestry / Fishing	172	0%	0%	1%
Construction / Extraction	5,848	3%	4%	5%
Installation / Maintenance / Repair	4,128	2%	3%	4%
Production	5,504	3%	4%	6%
Transportation / Material Moving	6,880	4%	6%	6%
Services	21,329	12%	17%	18%
Total	172,006	100%	4,340,882	147,789,353

Source: ESRI

Workforce Travel Time to Work

	#	%
Less than 5 minutes	2,568	1.7%
5 to 9 minutes	10,347	6.7%
10 to 14 minutes	17,223	11.2%
15 to 19 minutes	19,725	12.8%
20 to 24 minutes	22,291	14.5%
25 to 29 minutes	10,062	6.5%
30 to 34 minutes	21,350	13.9%
35 to 39 minutes	5,644	3.7%
40 to 44 minutes	7,805	5.1%
45 to 59 minutes	15,377	10.0%
60 to 89 minutes	13,025	8.5%
90 or more minutes	8,408	5.5%

Source: ESRI

Labor Force

Distribution of Somerset County residents by the type of occupation

Commuting Patterns

Distribution of Somerset County by average commute to work

Community Profile

Jobs Counts by Places

Where Workers Live - Primary Jobs

	2013	
	#	%
Somerset County, NJ	45,701	26.7%
Middlesex County, NJ	30,336	17.8%
Morris County, NJ	12,344	7.2%
Union County, NJ	11,471	6.7%
Hunterdon County, NJ	10,517	6.2%
Monmouth County, NJ	6,701	3.9%
Mercer County, NJ	6,490	3.8%
Essex County, NJ	6,240	3.7%
Bergen County, NJ	4,158	2.4%
Warren County, NJ	3,870	2.3%
All Other Locations	33,055	19.3%
Total Primary Jobs	170,883	100%
Non-County residents as % of employees		73%

Source: OntheMap

Jobs Counts by Places

Where Workers are Employed - Primary Jobs

	2013	
	#	%
Somerset County, NJ	45,701	30.1%
Middlesex County, NJ	27,813	18.3%
Morris County, NJ	12,189	8.0%
Union County, NJ	11,641	7.7%
Mercer County, NJ	8,844	5.8%
Essex County, NJ	7,789	5.1%
New York County, NY	7,167	4.7%
Bergen County, NJ	5,029	3.3%
Hunterdon County, NJ	4,430	2.9%
Hudson County, NJ	3,618	2.4%
All Other Locations	17,411	11.5%
Total Primary Jobs	151,632	100%
% of residents working outside County		70%

Source: OntheMap

Commuting Patterns

Analysis of where people who work in Somerset County live

Analysis of where Somerset County residents work

Community Profile

Industry Analysis, 2 Digit NAICS - Somerset County

NAICS	Description	2015 Jobs	2015 Location Quotient	Current Total Earnings	% of All Jobs
11	Crop and Animal Production	152	0.06	\$44,273	0.1%
21	Mining, Quarrying, and Oil and Gas Extraction	358	0.33	\$97,359	0.2%
22	Utilities	280	0.41	\$128,581	0.1%
23	Construction	7,017	0.68	\$73,835	3.6%
31	Manufacturing	15,794	1.02	\$157,759	8.2%
42	Wholesale Trade	11,823	1.57	\$147,915	6.1%
44	Retail Trade	21,018	1.04	\$44,156	10.9%
48	Transportation and Warehousing	3,824	0.60	\$54,712	2.0%
51	Information	6,927	1.91	\$179,269	3.6%
52	Finance and Insurance	10,706	1.39	\$147,395	5.5%
53	Real Estate and Rental and Leasing	2,836	0.89	\$77,194	1.5%
54	Professional, Scientific, and Technical Services	20,536	1.68	\$127,368	10.6%
55	Management of Companies and Enterprises	10,146	3.75	\$196,581	5.2%
56	Administrative and Support and Waste Management and Remediation Services	15,685	1.29	\$63,823	8.1%
61	Educational Services	3,873	0.80	\$46,175	2.0%
62	Health Care and Social Assistance	22,129	0.92	\$56,431	11.4%
71	Arts, Entertainment, and Recreation	2,963	0.93	\$31,478	1.5%
72	Accommodation and Food Services	11,088	0.68	\$24,556	5.7%
81	Other Services (except Public Administration)	8,084	0.88	\$31,394	4.2%
90	Government	18,039	0.60	\$80,961	9.3%
99	Unclassified Industry	110	0.44	\$41,816	0.1%
Total		193,386		\$93,777	

Source: EMSI

Industry Analysis

Analysis of industries in Somerset County by the number of jobs, location quotient, and earnings per employee

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Industry Analysis, 2 Digit NAICS - Somerset County

NAICS	Description	2010 Jobs	2015 Jobs	2020 Jobs	2010 - 2015		2015 - 2020	
					#	%	#	%
11	Crop and Animal Production	179	152	115	-27	-15%	-37	-24%
21	Mining, Quarrying, and Oil and Gas Extraction	312	358	386	46	15%	28	8%
22	Utilities	249	280	312	31	12%	32	11%
23	Construction	6,177	7,017	7,369	840	14%	352	5%
31	Manufacturing	15,836	15,794	14,519	-42	0%	-1,275	-8%
42	Wholesale Trade	8,737	11,823	12,660	3,086	35%	837	7%
44	Retail Trade	19,631	21,018	21,784	1,387	7%	766	4%
48	Transportation and Warehousing	4,248	3,824	3,758	-424	-10%	-66	-2%
51	Information	6,365	6,927	6,143	562	9%	-784	-11%
52	Finance and Insurance	11,764	10,706	10,781	-1,058	-9%	75	1%
53	Real Estate and Rental and Leasing	2,175	2,836	3,097	661	30%	261	9%
54	Professional, Scientific, and Technical Services	19,969	20,536	22,012	567	3%	1,476	7%
55	Management of Companies and Enterprises	8,449	10,146	11,150	1,697	20%	1,004	10%
56	Administrative and Support and Waste Management and Remediation Services	11,627	15,685	18,024	4,058	35%	2,339	15%
61	Educational Services	3,452	3,873	4,160	421	12%	287	7%
62	Health Care and Social Assistance	19,601	22,129	24,707	2,528	13%	2,578	12%
71	Arts, Entertainment, and Recreation	2,716	2,963	3,084	247	9%	121	4%
72	Accommodation and Food Services	9,816	11,088	11,820	1,272	13%	732	7%
81	Other Services (except Public Administration)	8,127	8,084	8,626	-43	-1%	542	7%
90	Government	17,952	18,039	18,008	87	0%	-31	0%
99	Unclassified Industry	305	110	<10	-195	-64%	Insf. Data	Insf. Data
Total		177,686	193,386	202,525	15,700	9%	9,139	5%

Source: EMSI

Community Profile

Industry Analysis, 2 Digit NAICS - Comparison

NAICS	Description	Somerset County		New Jersey		United States	
		2010 - 2015 % Change	2015 - 2020 % Change	2010 - 2015 % Change	2015 - 2020 % Change	2010 - 2015 % Change	2015 - 2020 % Change
11	Crop and Animal Production	-15%	-24%	-3%	-2%	3%	-1%
21	Mining, Quarrying, and Oil and Gas Extraction	15%	8%	2%	9%	29%	13%
22	Utilities	12%	11%	2%	0%	1%	0%
23	Construction	14%	5%	15%	6%	11%	3%
31	Manufacturing	0%	-8%	-5%	-11%	7%	-4%
42	Wholesale Trade	35%	7%	3%	1%	8%	4%
44	Retail Trade	7%	4%	5%	2%	7%	3%
48	Transportation and Warehousing	-10%	-2%	5%	3%	13%	4%
51	Information	9%	-11%	-3%	-10%	3%	-2%
52	Finance and Insurance	-9%	1%	-5%	0%	4%	4%
53	Real Estate and Rental and Leasing	30%	9%	0%	3%	6%	2%
54	Professional, Scientific, and Technical Services	3%	7%	5%	8%	13%	10%
55	Management of Companies and Enterprises	20%	10%	8%	7%	18%	6%
56	Administrative and Support and Waste Management and Remediation Services	35%	15%	11%	8%	18%	8%
61	Educational Services	12%	7%	-2%	6%	9%	11%
62	Health Care and Social Assistance	13%	12%	8%	9%	12%	12%
71	Arts, Entertainment, and Recreation	9%	4%	13%	4%	11%	7%
72	Accommodation and Food Services	13%	7%	6%	4%	16%	6%
81	Other Services (except Public Administration)	-1%	7%	7%	6%	0%	5%
90	Government	0%	0%	-3%	-1%	-2%	2%
99	Unclassified Industry	-64%	Insf. Data	26%	-30%	32%	-10%
Total Change in Employment		9%	5%	4%	3%	8%	5%

Source: EMSI

Community Profile

Industry Analysis (25 Largest Industries), 4 Digit NAICS - Somerset County

NAICS	Description	2015 Jobs	2015 Location Quotient	Current Total Earnings
5511	Management of Companies and Enterprises	10,146	3.75	\$196,581
9036	Education and Hospitals (Local Government)	9,934	0.95	\$81,966
7225	Restaurants and Other Eating Places	7,882	0.63	\$22,197
5613	Employment Services	7,125	1.59	\$40,175
5415	Computer Systems Design and Related Services	6,387	2.58	\$149,280
9039	Local Government, Excluding Education and Hospitals	5,172	0.75	\$77,344
5241	Insurance Carriers	4,765	2.96	\$161,034
3254	Pharmaceutical and Medicine Manufacturing	4,619	13.07	\$219,872
4451	Grocery Stores	4,214	1.26	\$31,553
5617	Services to Buildings and Dwellings	3,577	1.06	\$32,550
5417	Scientific Research and Development Services	3,269	3.95	\$167,812
6211	Offices of Physicians	3,232	1.00	\$96,757
5416	Management, Scientific, and Technical Consulting Services	3,179	1.61	\$97,825
5171	Wired Telecommunications Carriers	3,149	4.18	\$245,804
4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	3,110	3.94	\$129,012
4521	Department Stores	2,671	1.60	\$26,428
6221	General Medical and Surgical Hospitals	2,309	0.41	\$62,763
5619	Other Support Services	2,254	5.81	\$170,566
5413	Architectural, Engineering, and Related Services	2,201	1.17	\$101,225
7139	Other Amusement and Recreation Industries	2,198	1.37	\$30,030
4481	Clothing Stores	2,104	1.59	\$70,502
5242	Agencies, Brokerages, and Other Insurance Related Activities	2,000	1.20	\$126,942
4242	Drugs and Druggists' Sundries Merchant Wholesalers	1,990	8.21	\$279,539
4411	Automobile Dealers	1,955	1.25	\$72,274
5221	Depository Credit Intermediation	1,891	0.90	\$103,639

Source: EMSI

Industry Analysis

Analysis of industries in Somerset County by the number of jobs, location quotient, and earnings per employee

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Industry Analysis (25 Largest Industries), 4 Digit NAICS - Somerset County

NAICS	Description	2010 Jobs	2015 Jobs	2020 Jobs	2010 - 2015		2015 - 2020	
					#	%	#	%
5511	Management of Companies and Enterprises	8,449	10,146	11,150	1,697	20%	1,004	10%
9036	Education and Hospitals (Local Government)	9,247	9,934	9,986	687	7%	52	1%
7225	Restaurants and Other Eating Places	6,618	7,882	8,320	1,264	19%	438	6%
5613	Employment Services	3,769	7,125	9,060	3,356	89%	1,935	27%
5415	Computer Systems Design and Related Services	6,061	6,387	7,084	326	5%	697	11%
9039	Local Government, Excluding Education and Hospitals	5,362	5,172	5,178	-190	-4%	6	0%
5241	Insurance Carriers	4,699	4,765	5,066	66	1%	301	6%
3254	Pharmaceutical and Medicine Manufacturing	5,624	4,619	3,890	-1,005	-18%	-729	-16%
4451	Grocery Stores	4,195	4,214	4,396	19	0%	182	4%
5617	Services to Buildings and Dwellings	2,845	3,577	4,098	732	26%	521	15%
5417	Scientific Research and Development Services	3,534	3,269	3,575	-265	-7%	306	9%
6211	Offices of Physicians	3,023	3,232	3,406	209	7%	174	5%
5416	Management, Scientific, and Technical Consulting Ser	2,810	3,179	3,402	369	13%	223	7%
5171	Wired Telecommunications Carriers	2,963	3,149	2,650	186	6%	-499	-16%
4234	Professional and Commercial Equipment and Supplies	1,523	3,110	4,067	1,587	104%	957	31%
4521	Department Stores	2,605	2,671	2,718	66	3%	47	2%
6221	General Medical and Surgical Hospitals	1,993	2,309	2,255	316	16%	-54	-2%
5619	Other Support Services	2,438	2,254	2,791	-184	-8%	537	24%
5413	Architectural, Engineering, and Related Services	1,906	2,201	2,234	295	15%	33	1%
7139	Other Amusement and Recreation Industries	2,164	2,198	2,325	34	2%	127	6%
4481	Clothing Stores	2,064	2,104	2,412	40	2%	308	15%
5242	Agencies, Brokerages, and Other Insurance Related Ac	1,738	2,000	2,148	262	15%	148	7%
4242	Drugs and Druggists' Sundries Merchant Wholesalers	1,000	1,990	1,957	990	99%	-33	-2%
4411	Automobile Dealers	1,629	1,955	2,055	326	20%	100	5%
5221	Depository Credit Intermediation	2,284	1,891	2,088	-393	-17%	197	10%
Total (Top 25 Industries)		90,542	101,332	108,312	10,790	12%	6,978	7%

Source: EMSI

Community Profile

Employment Clusters by Industry, Somerset County

Description	Location Quotient
Advanced Materials	2.5
Agribusiness, Food Processing & Technology	0.2
Apparel & Textiles	1.2
Arts, Entertainment, Recreation & Visitor Industries	0.8
Biomedical/Biotechnical (Life Sciences)	1.3
Business & Financial Services	1.6
Chemicals & Chemical Based Products	3.1
Defense & Security	1.2
Education & Knowledge Creation	1.1
Energy (Fossil & Renewable)	0.9
Forest & Wood Products	1.4
Glass & Ceramics	0.1
Information Technology & Telecommunications	2.6
Transportation & Logistics	0.7
Manufacturing Supercluster	0.5
Primary Metal Mfg.	0.4
Fabricated Metal Product Mfg.	0.4
Machinery Mfg.	0.4
Computer & Electronic Product Mfg.	1.1
Electrical Equipment, Appliance & Component Mfg.	0.7
Transportation Equipment Mfg.	0.0
Mining	0.8
Printing & Publishing	1.7

Source: Stats America

Employment Clusters by Occupation, Somerset County

Description	Location Quotient
Managerial, Sales, Marketing and HR	1.3
Skilled Production Workers	0.8
Health Care and Medical Science (Aggregate)	0.8
Health Care and Medical Science (Medical Practitioners and Scientists)	1.1
Health Care and Medical Science (Medical Technicians)	0.8
Health Care and Medical Science (Therapy, Counseling and Rehabilitation)	0.8
Mathematics, Statistics, Data and Accounting	1.8
Legal and Financial Services, and Real Estate (L & FIRE)	1.1
Information Technology (IT)	2.4
Natural Sciences and Environmental Management	1.9
Agribusiness and Food Technology	0.4
Primary/Secondary and Vocational Education, Remediation & Social Services	1.0
Building, Landscape and Construction Design	1.0
Engineering and Related Sciences	1.4
Personal Services Occupations	0.9
Arts, Entertainment, Publishing and Broadcasting	1.0
Public Safety and Domestic Security	0.6
Postsecondary Education and Knowledge Creation	0.7
Technology-Based Knowledge Clusters	1.7

Source: StatsAmerica

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if construction accounts for 10% of employment in the county and 5% of employment in the US, the construction industry in the county would have an LQ of 2

Community Profile

Top 25 Largest Employers in Somerset County

Company Name	Location Employee Size	NAICS	Primary Product or Services	City
Sanofi US	4,000	325412	Pharmaceutical Preparation Manufacturing	Bridgewater
Verizon Business	3,500	517919	All Other Telecommunications	Basking Ridge
Executive Risk Indemnity Inc	2,000	524126	Direct Property & Casualty Insurance Carriers	Warren
Janssen Research & Devmnt LLC	2,000	811219	Other Electronic & Precision Equip Repair & Maint	Raritan
Northwestern Pacific Indemnity	2,000	524126	Direct Property & Casualty Insurance Carriers	Warren
Pfizer Inc	2,000	311119	Other Animal Food Manufacturing	Bridgewater
Chubb Group Of Insurance Co	1,800	524126	Direct Property & Casualty Insurance Carriers	Warren
Federal Insurance Co	1,800	524126	Direct Property & Casualty Insurance Carriers	Warren
Ortho Mcneil Pharmaceutical	1,800	325412	Pharmaceutical Preparation Manufacturing	Raritan
Somerset Medical Ctr	1,500	621111	Offices Of Physicians (Exc Mental Health Specs)	Somerville
Bloomberg LP	1,381	523930	Investment Advice	Skillman
Ethicon Inc	1,200	325412	Pharmaceutical Preparation Manufacturing	Somerville
Johnson & Johnson	1,200	325412	Pharmaceutical Preparation Manufacturing	Skillman
Met Life	1,200	238220	Plumbing Htg & Air-Conditioning Contractors	Bridgewater
Memorial Sloan-Kettering	1,000	622310	Specialty (Exc Psychiatric/Substance Abuse) Hsptl	Basking Ridge
Ortho-Clinical Diagnostics Inc	1,000	334516	Analytical Laboratory Instrument Manufacturing	Raritan
Cellco Partnership	800	517210	Wireless Telecomms Carriers (Except Satellite)	Basking Ridge
Lab Corp	800	621511	Medical Laboratories	Raritan
Medicis	800	424210	Drugs & Druggists' Sundries Merchant Wholesalers	Bridgewater
PVH Distribution Ctr	800	423990	Other Miscellaneous Durable Goods Merchant Whlsrs	Bridgewater
Adt Security Svc LLC	700	238210	Electrical Contr & Other Wiring Installation Contr	Somerset
VA Medical Ctr-Lyons	675	622110	General Medical & Surgical Hospitals	Lyons
Carrier Clinic	650	621493	Freestanding Ambulatory Surgical & Emergency Ctrs	Belle Mead
Braun Research Inc	600	541910	Marketing Research & Public Opinion Polling	Princeton
SHI International Corp	600	443142	Electronic Stores	Somerset

Source: Reference USA

Community Profile

Occupation Analysis, Broad Occupational Group - Somerset County

SOC	Description	2015 Jobs	Median Hourly Earnings	Avg. Hourly Earnings	Location Quotient
11-0000	Management Occupations	12,879	\$67.29	\$73.42	1.25
13-0000	Business and Financial Operations Occupations	13,756	\$38.54	\$41.21	1.45
15-0000	Computer and Mathematical Occupations	11,054	\$47.34	\$50.30	2.12
17-0000	Architecture and Engineering Occupations	3,410	\$44.78	\$45.52	1.06
19-0000	Life, Physical, and Social Science Occupations	2,683	\$38.97	\$41.81	1.70
21-0000	Community and Social Service Occupations	2,281	\$25.11	\$26.18	0.74
23-0000	Legal Occupations	1,303	\$51.39	\$59.69	0.81
25-0000	Education, Training, and Library Occupations	11,227	\$25.74	\$27.21	1.02
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,066	\$24.93	\$26.81	0.91
29-0000	Healthcare Practitioners and Technical Occupations	8,304	\$43.84	\$44.78	0.80
31-0000	Healthcare Support Occupations	6,028	\$14.07	\$14.46	1.12
33-0000	Protective Service Occupations	3,056	\$26.73	\$26.73	0.70
35-0000	Food Preparation and Serving Related Occupations	11,435	\$11.75	\$12.76	0.72
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,774	\$13.05	\$14.15	0.92
39-0000	Personal Care and Service Occupations	6,264	\$14.06	\$14.92	0.83
41-0000	Sales and Related Occupations	21,268	\$21.28	\$24.71	1.07
43-0000	Office and Administrative Support Occupations	32,152	\$19.64	\$20.50	1.10
45-0000	Farming, Fishing, and Forestry Occupations	193	\$13.72	\$14.50	0.13
47-0000	Construction and Extraction Occupations	5,522	\$25.92	\$27.24	0.63
49-0000	Installation, Maintenance, and Repair Occupations	6,905	\$26.30	\$26.89	0.94
51-0000	Production Occupations	10,371	\$18.27	\$19.25	0.89
53-0000	Transportation and Material Moving Occupations	12,781	\$15.99	\$17.25	1.02
55-0000	Military occupations	674	\$15.15	\$16.77	0.27
99-0000	Unclassified Occupation	0	\$0.00	\$0.00	0.00
Total (All Jobs)		193,386	\$27.55	\$29.46	

Source: EMSI

Occupation Analysis

Analysis of occupations in Somerset County by the number of jobs, median and average hourly earnings, and location quotient

Location Quotient (LQ): measure of how concentrated employment in the county is relative to employment in the nation. For example, if Production Occupations account for 10% of employment in the county and 5% of employment in the US, Production Occupations in the county would have an LQ of 2

Community Profile

Occupation Analysis, Broad Occupational Group - Somerset County

SOC	Description	2010 Jobs	2015 Jobs	2020 Jobs	2010-2015 # Change	2010-2015 % Change	2015-2020 # Change	2015-2020 % Change
11-0000	Management Occupations	11,872	12,879	13,433	1,007	8%	554	4%
13-0000	Business and Financial Operations Occupations	12,753	13,756	14,326	1,003	8%	569	4%
15-0000	Computer and Mathematical Occupations	9,890	11,054	11,726	1,164	12%	673	6%
17-0000	Architecture and Engineering Occupations	3,178	3,410	3,507	232	7%	97	3%
19-0000	Life, Physical, and Social Science Occupations	2,796	2,683	2,696	-112	-4%	13	0%
21-0000	Community and Social Service Occupations	2,263	2,281	2,530	18	1%	249	11%
23-0000	Legal Occupations	1,345	1,303	1,318	-42	-3%	15	1%
25-0000	Education, Training, and Library Occupations	10,609	11,227	11,629	617	6%	402	4%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,015	3,066	3,245	52	2%	179	6%
29-0000	Healthcare Practitioners and Technical Occupations	7,320	8,304	9,066	984	13%	762	9%
31-0000	Healthcare Support Occupations	5,140	6,028	6,799	887	17%	771	13%
33-0000	Protective Service Occupations	3,011	3,056	2,849	46	2%	-208	-7%
35-0000	Food Preparation and Serving Related Occupations	10,036	11,435	12,257	1,399	14%	823	7%
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,924	6,774	7,441	850	14%	668	10%
39-0000	Personal Care and Service Occupations	5,754	6,264	7,038	510	9%	774	12%
41-0000	Sales and Related Occupations	19,927	21,268	21,839	1,341	7%	571	3%
43-0000	Office and Administrative Support Occupations	30,107	32,152	33,035	2,045	7%	882	3%
45-0000	Farming, Fishing, and Forestry Occupations	186	193	178	7	4%	-15	-8%
47-0000	Construction and Extraction Occupations	4,786	5,522	5,915	736	15%	393	7%
49-0000	Installation, Maintenance, and Repair Occupations	6,217	6,905	7,117	688	11%	212	3%
51-0000	Production Occupations	9,555	10,371	10,438	817	9%	67	1%
53-0000	Transportation and Material Moving Occupations	11,327	12,781	13,469	1,454	13%	688	5%
55-0000	Military occupations	673	674	672	1	0%	-2	0%
99-0000	Unclassified Occupation	0	0	0	0	0%	0	0%
Total (All Jobs)		177,686	193,386	202,525	15,700	9%	9,139	5%

Community Profile

Occupation Analysis, Broad Occupational Group - Comparison

SOC	Description	Somerset County, NJ		New Jersey		United States	
		2010-2015 % Change	2015-2020 % Change	2010-2015 % Change	2015-2020 % Change	2010-2015 % Change	2015-2020 % Change
11-0000	Management Occupations	8%	4%	2%	2%	7%	4%
13-0000	Business and Financial Operations Occupations	8%	4%	1%	3%	9%	6%
15-0000	Computer and Mathematical Occupations	12%	6%	7%	6%	14%	9%
17-0000	Architecture and Engineering Occupations	7%	3%	-2%	1%	7%	3%
19-0000	Life, Physical, and Social Science Occupations	-4%	0%	-4%	0%	5%	6%
21-0000	Community and Social Service Occupations	1%	11%	4%	7%	7%	9%
23-0000	Legal Occupations	-3%	1%	-4%	2%	3%	4%
25-0000	Education, Training, and Library Occupations	6%	4%	3%	1%	2%	6%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2%	6%	2%	1%	7%	4%
29-0000	Healthcare Practitioners and Technical Occupations	13%	9%	6%	6%	7%	10%
31-0000	Healthcare Support Occupations	17%	13%	10%	9%	11%	12%
33-0000	Protective Service Occupations	2%	-7%	-1%	2%	3%	5%
35-0000	Food Preparation and Serving Related Occupations	14%	7%	10%	5%	15%	7%
37-0000	Building and Grounds Cleaning and Maintenance Occupations	14%	10%	3%	5%	6%	7%
39-0000	Personal Care and Service Occupations	9%	12%	6%	9%	10%	10%
41-0000	Sales and Related Occupations	7%	3%	2%	1%	6%	3%
43-0000	Office and Administrative Support Occupations	7%	3%	1%	1%	6%	4%
45-0000	Farming, Fishing, and Forestry Occupations	4%	-8%	-1%	0%	7%	2%
47-0000	Construction and Extraction Occupations	15%	7%	12%	5%	10%	3%
49-0000	Installation, Maintenance, and Repair Occupations	11%	3%	5%	2%	10%	4%
51-0000	Production Occupations	9%	1%	1%	-5%	10%	-1%
53-0000	Transportation and Material Moving Occupations	13%	5%	6%	2%	11%	4%
55-0000	Military occupations	0%	0%	-1%	0%	-3%	-1%
99-0000	Unclassified Occupation	0%	0%	0%	0%	0%	0%

Source: EMSI

Community Profile

Public Schools

Total Number of Public Schools	74
Elementary Schools	44
Intermediate/Middle schools	18
High Schools	12
Total Expenditure per Pupil by County*	\$19,211
High School Enrollment	17,454

Source: NJ DOE, NCES IPEDS

*average for all school districts

High School	Graduation Rate	Avg. SAT Score
Bernards HS	98%	1729
Bound Brook HS	78%	1308
Bridgewater-Raritan Regional HS	95%	1683
Franklin HS	84%	1404
Hillsborough HS	95%	1676
Manville HS	92%	1426
Montgomery HS	93%	1852
North Plainfield HS	90%	1329
Ridge HS	98%	1773
Somerset Vocational & Technical HS	85%	1446
Somerville HS	89%	1594
Watchung Hills Regional HS	99%	1697

Source: NJ DOE, NCES IPEDS

Local Secondary Institutions

	Fall 2014 Enrollment	2013-2014 Completions
Raritan Valley Community College (RVCC)	8,214	1,093

Source: NCES IPEDS

Education Assets

Public schools in Somerset County, excluding special education and alternative schools

Enrollment, graduation rates, and SAT scores at Somerset County public schools

Enrollment and degrees/credentials conferred at local higher educational institutions

Community Profile

RVCC: Top Degrees, Certificates, and Diplomas (2013-2014)

	Certificates (2-years and below)	Associate's Degrees	Total Awards
Biological And Biomedical Sciences	-	13	13
Business, Management, Marketing, and Related Support Services	15	88	103
Communication Technologies/Technicians and Support	-	8	8
Communication, Journalism, and Related Programs	1	13	14
Computer and Information Sciences and Support Services	22	19	41
Construction Trades	-	-	-
Education	3	69	72
Engineering	-	24	24
Engineering Technology and Engineering-Related Fields	5	14	19
English Language and Literature/Letters	-	13	13
Health Professions and Related	27	134	161
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	7	64	71
Legal Professions and Studies	11	9	20
Liberal Arts and Sciences, General Studies and Humanities	3	320	323
Multi/Interdisciplinary Studies	-	124	124
Parks, Recreation, Leisure, and Fitness Studies	6	18	24
Personal and Culinary Services	-	8	8
Public Administration and Social Service Professions	-	6	6
Visual and Performing Arts	2	47	49
Grand total	102	991	1,093

Source: NCES IPEDS

Education Assets

Degrees and certificates awarded in various programs at Raritan Valley Community College

Community Profile

Median Home Value

	Somerset County	New Jersey	United States
Median Home Value	\$474,657	\$346,715	\$200,006

Source: ESRI

Climate

	Somerset County	United States
Average High Temperature (July)	85.6 °F	86.5°F
Average Low Temperature (January)	20.5 °F	20.5°F
Average Annual Rainfall (Inches)	47	37
Average Annual Snowfall (Inches)	22	25
Average Precipitation Days	109	100
Average Clear Days	206	205

Source: Bestplaces.net

Cost of Living Index vs. United States

United States, as base	100
Cost of Living	147

Source: Bestplaces.net

Driving Distances and Times to Selected Locations

	Distance (in miles)	Time
New York City	44	50 mins.
Boston	264	4h 4 mins.
Washington D.C.	212	3h 29mins.
Philadelphia	64	1h 18mins.
Baltimore	171	2h 44mins.
Toronto	482	7h 10 mins.
Montreal	388	5h 43mins.
Chicago	485	11h 13mins.
Atlanta	526	12h 4mins.

*From Somerville, Google Maps

Quality of Life

Median value of homes in Somerset County, compared to the state and nation

Climate of Somerset County, compared to the US

Cost of Living in Somerset County, compared to the US. The cost of living in Somerset County is 43% higher than the US average.

Transportation Assets

Distance and drive time from Somerville, NJ to major cities

Community Profile

Nearest Commercial Airports and Distance

Airport Name	Category	Distance (in miles)	Time
Newark Liberty International	Large Hub	33	33 mins.
John F. Kennedy International	Large Hub	57	1h and 6 mins.
La Guardia Airport	Large Hub	65	1h and 8 mins.

*From Somerville, Google Maps

State Corporate Income Tax

	Taxable Base		
Taxable base	\$100,000	\$100,000-\$50,000	Less than \$50,000
Tax rate for income greater than \$100,000	9%	8%	7%

Source: State of New Jersey

Individual Personal State Income Tax

	Max. State Tax Rate
New Jersey	9.0%
Delaware	6.6%
Maryland	5.8%
Pennsylvania	3.1%
New York	8.8%
Connecticut	6.7%

Source: State of New Jersey

Sales and Use Tax

State Rate	7%
Local Add-On	--

Source: State of New Jersey

Property Tax (County Average, 2015)

Effective Property Tax Rate per \$1,000 of home value	\$ 23.51
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Source: State of New Jersey

Transportation Assets

Distance and drive time from Somerville, NJ to major airports

Taxes (2015)

Corporate income tax in New Jersey

Personal income tax in New Jersey, compared to neighboring states

New Jersey sales tax

Average property tax rate in Somerset County

Community Profile

Union Elections

	# of Elections	Union Wins	Union Losses	# Certifications / Decertifications
2015	1	1	0	1/0
2014	2	0	0	2/0
2013	5	2	3	5/0
2012	1	1	0	1/0
2011	1	1	0	1/0
2010	1	1	0	1/0
2009	4	2	2	4/0
2008	3	1	2	3/0
2007	4	2	2	3/1
2006	1	2	0	1/1

Source: National Labor Relations Board

State Unemployment Insurance (2015)

Unemployment Insurance Rate (avg. existing employers)	1.2%-7.0%
Unemployment Insurance Rate (for new employers)	3%
Unemployment Insurance Taxable Base	\$32,000
Unemployment Insurance Maximum Weekly Benefit Amount	\$646

Source: ADP

Workers Compensation Insurance (2015)

Manufacturing Rate	5.06
Rate- clerical code 8810	0.28
Maximum weekly benefit	\$855

*Manufacturing is average of the following codes: 3179, 3145, 3114, 4459

Source: New Jersey Compensation Rating and Inspection Bureau

Labor Legislation, Workers' Compensation, and Unemployment Insurance

Number of union elections in Somerset County

Unemployment insurance rates, and benefits in New Jersey

Workers compensation insurance in New Jersey

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Population

	Somerset Labor Shed	New Jersey	United States
2010 Population	1,303,721	8,791,894	308,745,538
2015 Population	1,336,146	8,918,440	318,536,439
2020 Population	1,374,735	9,093,131	330,622,575
2010-2015 % Change	2.5%	1.4%	3.2%
2015-2020 % Change	2.9%	2.0%	3.8%

Source: ESRI

Diversity - Percent of Total Population

Race/Ethnicity	Somerset Labor Shed	New Jersey	United States
White Alone	62.2%	66.4%	70.9%
Black Alone	11.4%	13.8%	12.8%
American Indian Alone	0.3%	0.4%	1.0%
Asian Alone	16.2%	9.3%	5.2%
Pacific Islander Alone	0.0%	0.0%	0.2%
Some Other Race Alone	6.8%	7.1%	6.7%
Two or More Races	3.0%	3.1%	3.3%

Source: ESRI

Educational Attainment

Highest Level	Somerset Labor Shed	New Jersey	United States
Less than 9th Grade	5.1%	5.5%	5.7%
9-12th Grade/No Diploma	4.1%	5.8%	7.5%
High School Diploma	20.9%	25.9%	23.6%
GED/Alternative Credential	2.0%	2.8%	4.1%
Some College/No Degree	14.0%	16.6%	21.0%
Associate's Degree	5.9%	6.5%	8.2%
Bachelor's Degree	27.3%	22.8%	18.6%
Graduate/Professional Degree	20.7%	14.2%	11.4%
Total	898,440	6,124,475	214,026,813

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Age Distribution - Somerset Labor Shed

	2010		2015		2020 (proj.)	
	#	%	#	%	#	%
0 - 4	80,575	6.2%	75,750	5.7%	76,500	5.6%
5 - 9	87,983	6.7%	86,488	6.5%	81,234	5.9%
10 - 14	90,580	6.9%	94,106	7.0%	90,672	6.6%
15 - 19	91,496	7.0%	92,464	6.9%	92,175	6.7%
20 - 24	81,411	6.2%	88,898	6.7%	82,740	6.0%
25 - 34	160,476	12.3%	159,037	11.9%	170,217	12.4%
35 - 44	190,659	14.6%	177,185	13.3%	182,547	13.3%
45 - 54	211,506	16.2%	203,515	15.2%	192,612	14.0%
55 - 64	150,743	11.6%	174,883	13.1%	190,330	13.8%
65 - 74	82,099	6.3%	104,207	7.8%	125,498	9.1%
75 - 84	52,117	4.0%	52,797	4.0%	62,039	4.5%
85+	24,076	1.8%	26,817	2.0%	28,168	2.0%

Source: ESRI

Age Distribution (2015)

	Somerset Labor Shed	New Jersey	United States
	%	%	%
0 - 4	5.7%	5.8%	6.2%
5 - 9	6.5%	6.2%	6.4%
10 - 14	7.0%	6.5%	6.5%
15 - 19	6.9%	6.4%	6.6%
20 - 24	6.7%	6.4%	7.2%
25 - 34	11.9%	12.8%	13.6%
35 - 44	13.3%	12.8%	12.6%
45 - 54	15.2%	14.6%	13.5%
55 - 64	13.1%	13.2%	12.8%
65 - 74	7.8%	8.6%	8.6%
75 - 84	4.0%	4.5%	4.3%
85+	2.0%	2.2%	1.9%
Total	1,336,147	8,918,440	318,536,439

Source: ESRI

Change in Population by Age - Somerset Labor Shed

	2010-2015		2015-2020	
	Change	Change	Change	Change
	#	%	#	%
0 - 4	-4,825	-0.1%	750	0.0%
5 - 9	-1,495	0.0%	-5,254	-0.1%
10 - 14	3,526	0.0%	-3,434	0.0%
15 - 19	968	0.0%	-289	0.0%
20 - 24	7,487	0.1%	-6,158	-0.1%
25 - 34	-1,439	0.0%	11,180	0.1%
35 - 44	-13,474	-0.1%	5,362	0.0%
45 - 54	-7,991	0.0%	-10,903	-0.1%
55 - 64	24,140	0.2%	15,447	0.1%
65 - 74	22,108	0.3%	21,291	0.2%
75 - 84	680	0.0%	9,242	0.2%
85+	2,741	0.1%	1,351	0.1%

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Median Age

	Somerset Labor Shed	New Jersey	United States
2010	38.3	38.9	37.1
2015	39.2	39.7	37.9
2020	40.1	40.4	38.6
2010-2015 % Change	2.3%	2.1%	2.2%
2015-2020 % Change	2.3%	1.8%	1.8%

Source: ESRI

Household Income Distribution

	Somerset Labor Shed	New Jersey	United States
<\$15,000	5.9%	9.0%	12.8%
\$15,000 - \$24,999	4.7%	6.8%	10.3%
\$25,000 - \$34,999	6.6%	8.8%	10.3%
\$35,000 - \$49,999	10.0%	12.2%	13.5%
\$50,000 - \$74,999	14.5%	15.2%	17.6%
\$75,000 - \$99,999	13.1%	13.6%	12.5%
\$100,000 - \$149,999	17.8%	15.7%	12.9%
\$150,000 - \$199,999	10.8%	8.8%	5.1%
\$200,000+	16.6%	9.9%	5.1%
Total Households	466,309	3,264,662	120,744,617

Source: ESRI

Median Household Income

	Somerset Labor Shed	New Jersey	United States
2010*	\$89,078	\$69,811	\$51,914
2015	\$89,184	\$70,538	\$53,217
2020 (proj.)	\$101,311	\$79,556	\$60,683
2010-2015 % Change	0.1%	1%	3%
2015-2020 % Change	14%	13%	14%

Source: ESRI

*2010 Labor Shed value is from 2009-2013 ACS

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Civilian Labor Force

2015		
	#	%
Civilian Employed	670,977	94.2%
Civilian Unemployed	41,313	5.8%
Total Civilian Labor	712,290	

Source: ESRI

Resident Employment in Somerset Labor Shed By Occupation - 2015

Occupational Group	Somerset		New Jersey	USA
	#	%	%	%
White Collar	478,407	71%	66%	60%
Management/Business/Financial	130,841	20%	16%	14%
Professional	186,532	28%	24%	22%
Sales	74,479	11%	11%	11%
Administrative Support	87,227	13%	14%	14%
Blue Collar	99,305	15%	17%	21%
Farming/Forestry/Fishing	671	0%	0%	1%
Construction/Extraction	21,471	3%	4%	5%
Installation/Maintenance/Repair	17,445	3%	3%	4%
Production	26,168	4%	4%	6%
Transportation/Material Moving	34,220	5%	6%	6%
Services	93,266	14%	17%	18%
Total	670,978	100%	4,340,882	147,789,353

Source: ESRI

Community Profile

30 Minute Labor Shed Profile: Intersection of US Route 22 and US 202/206 (Bridgewater, NJ)

Resident Employment in Somerset Labor Shed By Industry - 2015

Industry Group	Somerset		New Jersey	USA
	#	%	%	%
Agriculture/Mining	1,342	0.2%	0.3%	2.0%
Construction	32,207	4.8%	5.7%	6.4%
Manufacturing	72,466	10.8%	8.6%	10.6%
Wholesale Trade	20,129	3.0%	3.2%	2.5%
Retail Trade	71,124	10.6%	11.4%	11.6%
Transportation/Utilities	33,549	5.0%	5.8%	5.0%
Information	22,142	3.3%	2.6%	2.0%
Finance/Insurance/Real Estate	66,427	9.9%	8.5%	6.6%
Services	331,463	49.4%	49.6%	48.5%
Public Administration	20,800	3.1%	4.3%	4.8%
Total	670,977	100%	4,340,882	147,789,353

Source: ESRI

Contact the Greater Raritan Workforce Development Board

Address:

27 Warren Street, 2nd Floor
Somerville, New Jersey 08876

Phone: (908) 541-5790

E-mail: grwib@co.somerset.nj.us.

Hunterdon County, NJ In-Demand Occupations

In-Demand Occupations

Introduction

In order to better understand occupational demand in Hunterdon County, key characteristics of the 10 most “in-demand” occupations were assessed. In-demand occupations were defined as the occupations with a median hourly wage of at least \$15.46 that are projected to have the highest number of annual openings over the coming years.

The wage of \$15.46 was determined using the United Way of Northern New Jersey’s ALICE Study of Financial Hardship. This report analyzed the costs of food, housing, healthcare, and transportation, among many other variables, to determine the minimum wage to afford basic life necessities. In Hunterdon County, this wage for a single adult was determined to be \$15.46 per hour.

The information provided for each occupation is summarized below:

- **2015 Employment:** the number of workers employed in the occupation across all industries in 2015
- **Average Annual Openings:** the average number of annual openings in the occupation projected between 2015 and 2020. Openings include both new demand (from new jobs being created) and replacement demand (from retirements and other turnover).
- **Projected Change (2015-2020):** the number of jobs projected to be created between 2015 and 2020 between 2015 and 2020
- **Median Hourly Earnings:** the median hourly earnings of workers in the occupation in 2015. Earnings do not include benefits.
- **Average Monthly Postings:** the average number of online job advertisements being posted by county employers per month over the past 12 months (October 2014 to September 2015)
- **Average Monthly Hires:** the average number of workers being hired per month over the past 12 months (October 2014 to September 2015)
- **Postings to Hires Ratio:** compares the average number of monthly online job postings in the county over the past 12 months to the average number of hires over the same period. A high “Postings to Hiring Ratio” may indicate that employers are having difficulty finding workers to fill open positions. A low number may indicate that employers use means other than online job postings to find workers.
- **Top Skills Requested:** presents the skills most frequently requested by employers nationally, based on an analysis of online job postings
- **Top Employers:** presents the employers most frequently posting online job advertisements in the county
- **Certifications Requested (if applicable):** presents the certifications most frequently requested by employers nationally, based on an analysis of job postings. For some occupations, certifications are not typically required, in which case, this table is excluded.

Questions? Contact the Greater Raritan Workforce Development Board

Address:

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Somerville, New Jersey 08876

Phone: (908) 541-5790

E-mail: grwib@co.somerset.nj.us.

In-Demand Occupations

Registered Nurses

Assess patient health problems and needs, administer nursing care to ill. May advise patients on health maintenance and disease prevention. Licensing or registration required

Source: O-Net

Employment Analysis

Overview

2015 Employment
1,041
Annual Openings
37
Projected Change (2015-2020)
81 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
General Medical and Surgical Hospitals	645
Offices of Physicians	77
Hospitals (State Government)	73
Nursing Care Facilities (Skilled Nursing Facilities)	47
Home Health Care Services	43

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$36.80	\$37.35	\$31.95

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Registered Nurses	182	23	7.91

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Experience	76%
Nursing	63%
Health	53%
Medical	47%
Healthcare	42%

Source: EMSI

Certifications Requested

Certifications	% of Postings with Certification
Basic Life Support (BLS)	23%
Accredited	21%
Advanced Life Support	16%
Licensed	16%
Rn License	14%

Source: EMSI

Top Employers

Company
Parlon Corp
Hunterdon Healthcare System
Hunterdon Medical Center
All About Staffing, Inc.
Nurses 24/7

Source: EMSI

*By number of online job ads

In-Demand Occupations

Customer Service Representatives

Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints.

Source: O-Net

Employment Analysis

Overview

2015 Employment
707
Annual Openings
27
Projected Change (2015-2020)
34 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Direct Insurance (except Life, Health and Medical) Carriers	132
Supermarkets and Other Grocery (except Convenience) Stores	38
Insurance Agencies and Brokerages	30
Management of Companies and Enterprises	29
Commercial Banking	21

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$17.93	\$17.18	\$15.02

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Customer Service Representatives	43	28	1.54

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Business	31%
Retail	23%
Scheduling	21%
Accuracy and Precision	16%
Data	14%

Source: EMSI

Top Employers

Company
Kelly Services, Inc.
Hunterdon Medical Center
Kohl's Corporation
Wawa, Inc.
Hunterdon Healthcare System

Source: EMSI

*By number of online job ads

In-Demand Occupations

Claims Adjusters, Examiners, and Investigators

Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims.

Source: O-Net

Employment Analysis

Overview

2015 Employment
384
Annual Openings
24
Projected Change (2015-2020)
68 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Direct Insurance (except Life, Health, and Medical) Carriers	343

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$35.14	\$33.32	\$29.70

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Claims Adjusters, Examiners, and Investigators	5	8	0.63

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Business	46%
Customer Service	37%
Maintenance, Repair, & Operations	25%
Workers' Comp.	23%
Finance	22%

Source: EMSI

Certifications Requested

Certifications	% of Postings with Certification
Background Check	5%
Associate in Claims (AIC) Designation	4%

Source: EMSI

Top Employers

Company
Chubb Group of Insurance Companies
Nationwide Mutual Insurance Company
Asplundh Tree Expert Co.
Mueller Service Co., LLC
Insurance Overload Inc.

Source: EMSI

*By number of online job ads

In-Demand Occupations

Accountants and Auditors

Examines, analyzes, and interprets accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others.

Source: O-Net

Employment Analysis

Overview

2015 Employment	477
Annual Openings	21
Projected Change (2015-2020)	33 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	171
Management of Companies and Enterprises	34
Direct Insurance (except Life, Health, and Medical) Carriers	24
State Government, Excluding Education and Hospitals	19
Local Government, Excluding Education and Hospitals	14

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$33.02	\$35.72	\$31.23

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Accountants and Auditors	16	23	0.70

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Accounting	82%
Finance	77%
Audits	55%
Business	54%
Projects	43%

Source: EMSI

Certifications Requested

Certifications	% of Postings with Certification
Certified Public Accountant (CPA)	34%
Background Check	2%
Enrolled Agent (EA)	1%
Certified Internal Auditor (CIA)	1%

Source: EMSI

Top Employers

Company
Republic Services, Inc.
The Dubin Group
Intertek Group PLC
Construction Specialties, Inc.
Parker Lynch

Source: EMSI

*By number of online job ads

In-Demand Occupations

First-Line Supervisors of Retail Sales Workers

Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

Source: O-Net

Employment Analysis

Overview

2015 Employment
543
Annual Openings
20
Projected Change (2015-2020)
19 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Supermarkets and Other Grocery (except Convenience) Stores	59
Family Clothing Stores	40
Home Centers	31
Department Stores	30
Other Gasoline Stations	25

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$19.67	\$20.19	\$17.18

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
First-Line Supervisors of Retail Sales Workers	91	28	3.25

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Sales	73%
Retail	68%
Customer Service	68%
Communication	55%
Training	48%

Source: EMSI

Top Employers

Company
CVS Caremark Corporation
GNC Corporation
Hess Corporation
Maurices Incorporated
Charlie Charming Inc.

Source: EMSI

*By number of online job ads

In-Demand Occupations

General and Operations Managers

Plan, direct, or coordinate the operations of public or private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources.

Source: O-Net

Employment Analysis

Overview

2015 Employment
622
Annual Openings
18
Projected Change (2015-2020)
28 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Management of Companies and Enterprises	26
Direct Insurance (except Life, Health, and Medical) Carriers	24
Restaurants and Other Eating Places	24
New Car Dealers	16
Local Government, Excluding Education and Hospitals	16

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$65.88	\$68.24	\$46.59

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
General and Operations Managers	18	32	0.56

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Sales	50%
Finance	43%
Planning	42%
Customer Service	37%
Retail	33%

Source: EMSI

Top Employers

Company
Radio Shack Inc
New York Life Insurance Company
Michaels Stores, Inc.
Ann Taylor
Vitamin World, Inc.

Source: EMSI

*By number of online job ads

In-Demand Occupations

Elementary School Teachers, Except Special Education

Teach students basic academic, social, and other formative skills in public or private schools at the elementary level.

Source: O-Net

Employment Analysis

Overview

2015 Employment
658
Annual Openings
18
Projected Change (2015-2020)
14 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Education (Local Government)	611
Elementary and Secondary Schools	37

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$30.89	\$30.20	\$25.92

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Elementary Schools Teachers, Except Special Education	2	29	0.07

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Education	49%
School	46%
Elementary	30%
Learning	25%
Curriculum	23%

Source: EMSI

Top Employers

Company
Clinton Township School District
Michaels Stores, Inc.
Knowledge Learning Corporation

Source: EMSI

*By number of online job ads

In-Demand Occupations

First-Line Supervisors of Office and Administrative Support Workers

Directly supervise and coordinate the activities of clerical and administrative support workers.

Source: O-Net

Employment Analysis

Overview

2015 Employment
493
Annual Openings
17
Projected Change (2015-2020)
21 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Direct Insurance (except Life, Health, and Medical) Carriers	51
Offices of Physicians	26
Commercial Banking	24
Supermarkets and Other Grocery (except Convenience) Stores	24
Management of Companies and Enterprises	20

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$27.68	\$27.64	\$24.43

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
First-Line Supervisors of Office and Administrative Support Workers	31	20	1.55

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Business	47%
Scheduling	30%
Finance	29%
Accuracy and Precision	28%
Data	23%

Source: EMSI

Top Employers

Company
Hunterdon Medical Center
B.J. Tidwell Industries, Inc.
Hunterdon Healthcare System
The PNC Financial Services Group, Inc.
Volt Information Sciences, Inc.

Source: EMSI

*By number of online job ads

In-Demand Occupations

Secretaries and Administrative Assistants (Except Legal, Medical, and Executive)

Perform routine clerical and administrative functions like correspondence, scheduling appointments, organizing and maintaining files.

Source: O-Net

Employment Analysis

Overview

2015 Employment
761
Annual Openings
16
Projected Change (2015-2020)
34 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Education (Local Government)	73
Religious Organizations	51
Local Government, Excluding Education and Hospitals	34
Direct Insurance (except Life, Health, and Medical)	24
Carriers	24
State Government, Excluding Education and Hospitals	24

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$17.81	\$18.69	\$15.97

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	19	39	0.49

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Filing	35%
Data	29%
Scheduling	27%
Meeting	27%
Business	25%

Source: EMSI

Top Employers

Company
Robert Half International Inc.
Maurices Incorporated
Kelly Services, Inc.
Hunterdon Healthcare System
Chubb Insurance Company Of New Jersey

Source: EMSI

*By number of online job ads

In-Demand Occupations

Automotive Service Technicians and Mechanics

Diagnose, adjust, repair, or overhaul automotive vehicles.

Source: O-Net

Employment Analysis

Overview

2015 Employment
400
Annual Openings
16
Projected Change (2015-2020)
29 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
New Car Dealers	173
Automotive Mechanical and Electrical Repair and Maintenance	143
Automotive Parts and Accessories Stores	13
Automotive Body, Paint, Interior, and Glass Repair	12

Source: EMSI

Median Hourly Earnings

Hunterdon County	New Jersey	United States
\$20.93	\$20.66	\$16.58

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Automotive Service Technicians and Mechanics	9	14	0.64

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Repair	75%
Automotive	73%
Maintenance	54%
Mechanical	44%
Electricity	37%

Source: EMSI

Certifications Requested

Certifications	% of Postings with Certification
Automotive Service Excellence (ASE)	40%
ASE Certification	35%
Mobile Electronics Certification Program	1%

Source: EMSI

Top Employers

Company
The Goodyear Tire & Rubber Company
Mavis Tire Supply Corp.
Miller Toyota
A and B Garage
Audi

Source: EMSI

*By number of online job ads

Somerset County, NJ In-Demand Occupations

In-Demand Occupations

Introduction

In order to better understand occupational demand in Somerset County, key characteristics of the 10 most “in-demand” occupations were assessed. In-demand occupations were defined as the occupations with a median hourly wage of at least \$15.46 that are projected to have the highest number of annual openings over the coming years.

The wage of \$15.46 was determined using the United Way of Northern New Jersey’s ALICE Study of Financial Hardship. This report analyzed the costs of food, housing, healthcare, and transportation, among many other variables, to determine the minimum wage to afford basic life necessities. In Somerset County, this wage for a single adult was determined to be \$15.46 per hour.

The information provided for each occupation is summarized below:

- **2015 Employment:** the number of workers employed in the occupation across all industries in 2015
- **Average Annual Openings:** the average number of annual openings in the occupation projected between 2015 and 2020. Openings include both new demand (from new jobs being created) and replacement demand (from retirements and other turnover).
- **Projected Change (2015-2020):** the number of jobs projected to be created in the occupation between 2015 and 2020
- **Median Hourly Earnings:** the median hourly earnings of workers in the occupation in 2015. Earnings do not include benefits.
- **Average Monthly Postings:** the average number of online job advertisements being posted by county employers per month over the past 12 months (October 2014 to September 2015)
- **Average Monthly Hires:** the average number of workers being hired per month over the past 12 months (October 2014 to September 2015)
- **Postings to Hires Ratio:** compares the average number of monthly online job postings in the county over the past 12 months to the average number of hires over the same period. A high “Postings to Hiring Ratio” may indicate that employers are having difficulty finding workers to fill open positions. A low number may indicate that employers use means other than online job postings to find workers.
- **Top Skills Requested:** presents the skills most frequently requested by employers nationally, based on an analysis of online job postings
- **Top Employers:** presents the employers most frequently posting online job advertisements in the county
- **Certifications Requested (if applicable):** presents the certifications most frequently requested by employers nationally, based on an analysis of job postings. For some occupations, certifications are not typically required, in which case, this table is excluded.

Questions? Contact the Greater Raritan Workforce Development Board

Address:

27 Warren Street, 2nd Floor
Somerville, New Jersey 08876

Phone: (908) 541-5790

E-mail: grwib@co.somerset.nj.us.

In-Demand Occupations

Customer Service Representatives

Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints.

Source: O-Net

Employment Analysis

Overview

2015 Employment
3,823
Annual Openings
130
Projected Change (2015-2020)
116 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Direct Life, Health, and Medical Insurance Carriers	347
Management of Companies and Enterprises	310
Wired Telecommunications Carriers	300
Telephone Call Centers	186
Temporary Help Services	164

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$19.65	\$17.18	\$15.02

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings To Hiring Ratio
Customer Service Representatives	187	165	1.13

*Oct 2014 - Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Business	31%
Retail	23%
Scheduling	21%
Accuracy and Precision	16%
Data	14%

Source: EMSI

Top Employers

Company
Wegmans
The PNC Financial Services Group, Inc.
Phillips- Van Heusen Corporation
Kohl's Corporation
Family Dollar Stores, Inc.

Source: EMSI

*By number of online job ads

In-Demand Occupations

Office Clerks, General

Performs duties that require knowledge of office systems and procedures. Clerical tasks assigned may include a combination of answering telephones, bookkeeping, typing, word processing, and filing.

Source: O-Net

Employment Analysis

Overview

2015 Employment
3,610
Annual Openings
105
Projected Change (2015-2020)
134 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Temporary Help Services	271
Education (Local Government)	228
Management of Companies and Enterprises	195
Local Government, Excluding Education and Hospitals	136
Junior Colleges	91

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$16.26	\$14.66	\$13.81

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Office Clerk, General	22	223	0.10

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Clerical	40%
Data	38%
Filing	38%
Data Entry	24%
Business	21%

Source: EMSI

Top Employers

Company
Laboratory Corporation of America Holdings
Robert Wood Johnson University Hospital
Atrium Staffing Services Ltd.
Montgomery Co School District
Delta Personnel Services Inc

Source: EMSI

*By number of online job ads

In-Demand Occupations

Registered Nurses

Assess patient health problems and needs, administer nursing care to ill. May advise patients on health maintenance and disease prevention. Licensing or registration required

Source: O-Net

Employment Analysis

Overview

2015 Employment
2,425
Annual Openings
101
Projected Change (2015-2020)
256 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
General Medical and Surgical Hospitals	733
Offices of Physicians	238
Specialty (except Psychiatric and Substance Abuse) Hospitals	200
Nursing Care Facilities (Skilled Nursing Facilities)	170
Home Health Care Services	156

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$39.76	\$37.35	\$31.95

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Registered Nurse	201	98	2.05

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Experience	76%
Nursing	63%
Health	53%
Medical	47%
Healthcare	42%

Source: EMSI

Certifications Requested

Certifications	% of Postings with Certification
Basic Life Support (BLS)	23%
Accredited	21%
Advanced Life Support	16%
Licensed	16%
Rn License	14%

Source: EMSI

Top Employers

Company
Parlon Corp
Robert Wood Johnson
University Hospital
Nurses 24/7
All About Staffing, Inc.
St Lukes Health Corporation

Source: EMSI

*By number of online job ads

In-Demand Occupations

Software Developer, Applications

Develop general computer applications software or specialized utility programs. Design software for client use with the aim of optimizing operational efficiency.

Source: O-Net

Employment Analysis

Overview

2015 Employment
3,353
Annual Openings
91
Projected Change (2015-2020)
230 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Computer Systems Design and Related Services	1,377
Management of Companies and Enterprises	289
News Syndicates	250
Direct Life, Health, and Medical Insurance Carriers	166
Software Publishers	160

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$52.17	\$45.97	\$45.63

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Software Developers, Applications	361	556	0.65

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Software	70%
Design	68%
Communication	49%
Computers	46%
Science	43%

Source: EMSI

Top Employers

Company
Oracle Corporation
United Healthcare Insurance Company
Verizon Communications, Inc.
Kforce Inc.
Citigroup Inc.

Source: EMSI

*By number of online job ads

In-Demand Occupations

Secretaries and Administrative Assistants (Except Legal, Medical, and Executive)

Perform routine clerical and administrative functions like correspondence, scheduling appointments, organizing and maintaining files.

Source: O-Net

Employment Analysis

Overview

2015 Employment
3,373
Annual Openings
85
Projected Change (2015-2020)
213 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Education (Local Government)	264
Management of Companies and Enterprises	213
Religious Organizations	161
Temporary Help Services	156
Local Government, Excluding Education and Hospitals	109

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$20.55	\$18.69	\$15.97

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Secretaries and Administrative Assistants (except Legal, Medical, and Executive)	79	185	0.43

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Filing	35%
Data	29%
Scheduling	27%
Meeting	27%
Business	25%

Source: EMSI

Top Employers

Company
Kelly Services, Inc.
Robert Half International Inc.
Maurices Incorporated
Premier Personnel Group Inc
Laboratory Corporation of America Holdings

Source: EMSI

*By number of online job ads

In-Demand Occupations

General and Operations Managers

Plan, direct, or coordinate the operations of public or private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources.

Source: O-Net

Employment Analysis

Overview

2015 Employment
2,621
Annual Openings
83
Projected Change (2015-2020)
162 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Management of Companies and Enterprises	300
Computer Systems Design and Related Services	112
Management Consulting Services	83
Pharmaceutical and Medicine Manufacturing	57
Research and Development in the Physical, Engineering, and Life Sciences	54

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$77.28	\$68.24	\$46.59

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
General and Operations Managers	156	120	1.30

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Sales	50%
Finance	43%
Planning	42%
Customer Service	37%
Retail	33%

Source: EMSI

Top Employers

Company
Oracle Corporation
Johnson & Johnson
MetLife, Inc.
Verizon Communications, Inc.
J J Family

Source: EMSI

*By number of online job ads

In-Demand Occupations

First-Line Supervisors of Office and Administrative Support Workers

Directly supervise and coordinate the activities of clerical and administrative support workers.

Source: O-Net

Employment Analysis

Overview

2015 Employment
2,172
Annual Openings
71
Projected Change (2015-2020)
87 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Management of Companies and Enterprises	241
Commercial Banking	107
Direct Life, Health, and Medical Insurance Carriers	106
Offices of Physicians	86
Supermarkets and Other Grocery (except Convenience) Stores	78

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$30.27	\$27.64	\$24.43

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
First-Line Supervisors of Office and Administrative Support Workers	146	87	1.68

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Business	47%
Scheduling	30%
Finance	29%
Accuracy and Precision	28%
Data	23%

Source: EMSI

Top Employers

Company
The PNC Financial Services Group, Inc.
H&R Block, Inc.
Robert Half International Inc.
Banfield The Pet Hospital
Oracle Corporation

Source: EMSI

*By number of online job ads

In-Demand Occupations

Construction Laborer

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types. May clean and prepare sites. May assist other craft workers.

Source: O-Net

Employment Analysis

Overview

2015 Employment
1,400
Annual Openings
67
Projected Change (2015-2020)
173 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Residential Building Construction	202
Site Preparation Contractors	181
All Other Specialty Trade Contractors	114
Industrial Building Construction	100
Temporary Help Services	99

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$22.92	\$19.59	\$14.28

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Construction Laborers	3	103	0.03

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Construction	62%
Concrete	28%
Routine Maintenance	27%
Repair	21%
Maintain	17%

Source: EMSI

Top Employers

Company
Toll Brothers, Inc.
Delta Personnel Services Inc
Compass Group LLC
Republic Services, Inc.

Source: EMSI

*By number of online job ads

In-Demand Occupations

Accountants and Auditors

Examines, analyzes, and interprets accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others.

Source: O-Net

Employment Analysis

Overview

2015 Employment
1,907
Annual Openings
62
Projected Change (2015-2020)
25 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	404
Management of Companies and Enterprises	377
Direct Life, Health, and Medical Insurance Carriers	71
Management Consulting Services	58
Computer Systems Design and Related Services	57

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$39.82	\$35.72	\$31.23

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Accountants and Auditors	183	67	2.73

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Accounting	82%
Finance	77%
Audits	55%
Business	54%
Projects	43%

Source: EMSI

Certifications Requested

Certifications	% of Postings with Certification
Certified Public Accountant (CPA)	34%
Background Check	2%
Enrolled Agent (EA)	1%
Certified Internal Auditor (CIA)	1%

Source: EMSI

Top Employers

Company
Robert Half International Inc.
Verizon Communications, Inc.
Chubb Group of Insurance Companies
Sunrise Systems
Kelly Services, Inc.

Source: EMSI

*By number of online job ads

In-Demand Occupations

Maintenance and Repair Workers, General

Performs work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair.

Source: O-Net

Employment Analysis

Overview

2015 Employment
1,794
Annual Openings
62
Projected Change (2015-2020)
127 New Jobs

Source: EMSI

Top 5 Industries (2015 Employment)

Industry	2015 Jobs
Real Estate Property Managers	262
Local Government, Excluding Education and Hospitals	107
Pharmaceutical and Medicine Manufacturing	86
Management of Companies and Enterprises	83
Hotels (except Casino Hotels) and Motels	74

Source: EMSI

Median Hourly Earnings

Somerset County	New Jersey	United States
\$22.92	\$19.63	\$17.39

Source: EMSI

Online Job Postings Analysis

Occupation	Avg Monthly Postings*	Avg Monthly Hires*	Postings to Hiring Ratio
Maintenance and Repair Workers, General	46	83	0.55

*Oct 2014- Sep 2015

Source: EMSI

Top Skills Requested

Skill	% of Postings with Skill
Maintenance	87%
Repair	71%
Electricity	48%
Mechanical	41%
Plumbing	27%

Source: EMSI

Top Employers

Company
ARAMARK Corporation
Franklin Resources, Inc.
Riverstone Residential Group, LLC
The Home Depot, Inc.
Laboratory Corporation of America Holdings

Source: EMSI

*By number of online job ads